

The background of the entire page is a stained glass pattern. It features a grid of black lines forming various geometric shapes, primarily triangles and squares. The colors used in the stained glass are blue, red, orange, pink, and magenta. The central text is overlaid on a solid black horizontal band.

2024 ANNUAL REPORT

Church Staff 2024

Pastor: Rev. Sue Watkins thru September 2024
Transitional Pastor Pastor Tom Paine Starting in October 2024
Young Adult and Youth Ministry Coordinator: Katie Wolfe
Church Administrator Diane Gibbons
Custodian: Diane Gibbons thru March 2024
Coordinator of Music Ministries*: Bill Klouse
Choir and Praise Team Director: Andrea Klouse
Pianist.....Debbie Jaap
Pray-Ground AttendantHeather Toomey
Parish Nurse*..... Nola Gene Byrd
Handbell Director*:LaVon Golliet
* denotes volunteer position

Land Acknowledgement

We acknowledge that we are on the traditional homelands of the Puyallup Tribe. The Puyallup people have lived on and stewarded these lands since the beginning of time, and continue to do so today. We recognize that this land acknowledgement is one small step toward true allyship and we commit to uplifting the voices, experiences, and histories of the Indigenous people of this land and beyond.

Report of Pastor

Pastor's Report for the Annual Meeting

I cannot write for Pastor Sue, but coming in as your transitional pastor, it appears as though your solid and long-term leader passed the baton well. In her talks with me, she told me of the changes for First Church over the years and what she aimed to accomplish. I could tell she has a gift with pastoral care, and she spent more time telling me about individuals and families than she did about the church she loved. I think you helped her retire in a wonderful way.

I came in with the purpose of getting to know the church and its members - your ways, your norms, your hopes, and your expectations. I've felt a gracious welcome, and I'm excited to serve with you as you seek what is next for First Presbyterian together. I felt the end of Ordinary Time, Advent, and Christmas went well.

This year will be the year that the church starts working in earnest toward the future. The Session will conduct a mission study. What is a mission study? A mission study is a comprehensive process where a congregation examines its own identity, purpose, and community needs to understand how God is calling them to serve. It is conducted as an important early step when searching for a new pastor, which requires a detailed self-assessment before forming a search committee and selecting new leadership; it involves looking both inward at the church's strengths and outward at the needs of the surrounding community to discern future direction. Some of our past work by our elders and deacons on these topics will help give us a strong start.

We have discussed once we have a Mission Study, we would share it with the congregation to get your feedback even before we send it up to the Presbytery for approval. From there we will form a Pastoral Nominating Committee and the search for the next installed pastor will begin in earnest. During the search we hope to have some "town halls" where we report our progress and especially look to the future together. Exactly where are we in the search process? You can always check by looking at the bulletin board outside the parlor. Remember the Sailboat Church? We have portrayed a sailing ship navigating the process of calling a pastor.

It is an honor to be here as your transitional pastor, and I am looking forward to serving and searching for the path ahead with you.

In Christ,

Tom Paine, Transitional Pastor
FPC Puyallup

Statistical Report

January 1 ~ December 31, 2024

| | |
|---|-----------------|
| Total Membership as of 12/31/23 | 115 |
| Gains | |
| Reaffirmation of Faith | 0 |
| Baptism & Profession of Faith | 1 |
| Profession of Faith | 0 |
| Letter of Transfer | 0 |
| Total Gains | 1 |
| Losses | |
| Certificate of Transfer | 0 |
| Deletions | |
| Death | 6 |
| Total Losses | <u>0</u> |
| Total Active Membership as of 12/31/2024 | 99 |

Funerals/Memorial Services

Susan Hogge
Ken Stickney
Marilynn Burnett
Kenneth L. Cockle
Bonna Turney
Donna Sinner

New Members and Baptisms

2024 Baptism of Amy Wilson
New Member 2024 Robert Sudderth

In Memory Of . . .

| | |
|-------------------|------------------|
| Joanne Hackett | Marty Vaughn |
| Berneice Johnson | Bonna Turney |
| Donna Sinner | Susan Hogge |
| Kenneth Stickney | Marilynn Burnett |
| Kenneth L. Cockle | Kathy Spence |



In life and in death we belong to God. Through the grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit, we trust in one triune God whom alone we worship and serve . . .With believers in every time and place we rejoice that nothing in life or in death can separate us from the love of God in Christ Jesus our Lord.

From A Brief Statement of Faith, Presbyterian Church (U.S.A.)

2024 Church Leadership

Session

Moderator: Rev. Sue Watkins thru September 2024
Moderator: Transitional Pastor Tom Paine October 1 2024 to present
Clerk: Todd Giltner

Class of 2024
Scott Byrd
Markie Garrity
Joe Harrison
Andrea Klouse
Bill Klouse

Class of 2025
Julie Giltner
Susan Hogge/
Cheryl Hodgson
Errollyne Marsh/ Jane Carden
Phyllis Smith
Gert Williams/ Pat Walton

Class of 2026
Bob Sudderth
Scott Byrd
Joe Harrison
Andrea Klouse
Bill Klouse

Deacons

Moderator: Galen Stark
Vice Moderator: Robbin Warren
Secretary: Jan Blanchard
Treasurer: Shirley Markum

Class of 2024
Jane Carden
Marj Harrison
Shirley Markum
Laurie Peil
Robbin Warren

Class of 2025
Lynn Arthur
Shirley Ashburn
Diane Gibbons
Galen Stark
Heather Toomey

Class of 2026
Jan Blanchard
Marjorie Harrison
Shirley Markum
Laurie Peil
Robbin Warren

Corporation Officers

President Scott Byrd
Vice President..... Jane Carden
Secretary Todd Giltner
Treasurer Joe Harrison
Financial Team..... Errollyne Marsh, Joe Harrison, Laurie Peil

Youth and Young Adults

Katie Eatherly

2024 was a wild ride! It was a full year of a massive number of lessons, activities, events, trips, retreats, fun, jokes, and lots of laughter. As I began reflecting on this year, I was baffled at all that we did! I had no problems keeping these youth busy. Highlighting some of our big events, we started the year with the Youth Lock-in: Escape Room and Ghost Hunting. This event brought new youth who had never before participated. It also gave us a dry run for the mission trip that happened later in the year. This event was a major hit- this church came alive with the kids running through the dark halls, into empty rooms, during the first snow of the season.

This led us into the first Fundraiser that we did- the SOUPERBOWL! We were able to raise a few hundred dollars (the exact amount is lost in my brain at this point) that was put into our mission trip fund. For this fundraiser, we had 4 individuals donate soup, 1 individual donate baked goods, and over 30 separate orders for soup! Our youth were able to rally and organize themselves enough to take the orders and prepare them for delivery.



Some more fun was had as we made our way into the spring. Starting with an Easter Egg Hunt- our teenagers absolutely lost their minds with how competitive they got with each other. They were SO excited at this opportunity to egg hunt, something that had not done in years.



Immediately following the Easter Egg Hunt, we were able to get into our Youth Sunday! This was a big hit amongst the congregation and the kids had such an amazing time making this happen. It was so special getting to watch each of our youth kids find ways to get involved that fit them best. From Trygve in the balcony as the voice of God, to Margo and Logan as news anchors, Nathan as the Lay Leader, Jordan as our Jeopardy Host, and Molly as our teleprompter.

The kids shared a message about the Keys to the Kingdom. Specifically, how any worldly keys we may receive are nothing compared to the works of God and the kingdom of Heaven.

Following Youth Sunday, we had our second fundraiser, the Murder Mystery Dinner! This dinner was well loved by the youth and by our congregants who attended. While the guests arrived, unassuming of what was to come, our youth plotted the evening out.



Youth and Young Adults

As we began to watch the movie *Clue*, a murder mystery unfolded in our very own Fellowship Hall! Guests had to quickly guess who the murderer was before they became a victim! By the end of the movie- most of the guests had been taken out by a rouge murderer! It was Trygve! In the Fellowship Hall! With the Candlestick!! This event was a huge hit, we had 6 adult volunteers, 4 individuals donate

This set us up for an AMAZING Summer of Service for our Youth Group. We volunteered at the Food Bank 3 times, with a total of 12 different volunteers joining in for hours of community service. We also embarked on an Alaska Mission Trip! With a group of 10 volunteers, we headed into Alaska to support with the maintenance and betterment of a church which serves as a community center for the rural community of Chugiak, Alaska. More details can be found later in the Annual Report about the Mission Trip.



While we did so much service in the summer, we also had a Summer of FUN! From Grad Breakfast, to our Tye Dye Water Fight with SOTH, to our Museum Field Trip day, to the Summer BBQ Kickoff- there was so many good times had all season long.



Heading into the Fall, we once again embarked on our Youth Fall Retreat. We headed back out to Westport where we stayed at the South Beach Presbyterian Church & Retreat Center. These kids keep me young- that was proven during the 4 hours of the hide and seek/ tag in the dark combo game they had me playing. Besides this insane game, we had a short lesson on the value of teamwork and how each of them are greater pieces of a larger puzzle. We created community artwork that is yet to be hung up in the youth room (I haven't wanted to bring the step ladder upstairs).



We are finishing this year off with some amazing activities, lessons, and fundraisers. So far in December we have already had our BINGO Fundraiser, made Gingerbread Houses, and completed our shopping for the Giving Tree. Each of these continued to strengthen our relationships with each other. We will finish this year off with an all ages Pastries and Paint Event.

I can't wait to see what 2025 brings for our youth (soon be young adults)! With many graduating high school and planning for college, we will undoubtedly have a year of celebrations for them.

Katie

MISSION TRIP

Journey to Alaska: A Week of Adventure and Service Mission Trip Report—



A 6:30 a.m. Saturday morning meeting set the stage for an adventurous week ahead for a dedicated group from First Presbyterian Church of Puyallup. Despite the early hour, spirits were high as the team loaded up into three cars, bound for the airport. With a collective prayer for a purposeful and spiritually fulfilling week, the group set off, ready for the challenges and experiences that awaited them in Alaska.

The journey began with a few hurdles. SeaTac Airport, undergoing construction, presented its own set of complications, particularly for several first-time flyers in the group. Nonetheless, the team managed to navigate through the chaos and reach their gate with time to spare. The flight to Anchorage was uneventful, but the real excitement started upon arrival.

The Anchorage airport was a maze of new experiences. A walking escalator, confusion over pickup locations, and rental van issues turned the first few moments into a lively adventure. Once settled, the group made their way to Raising Cane's for lunch. Though it was a new experience for many, the delicious food and camaraderie provided a delightful start to the trip.

After lunch, the group braved the rain to drive to the Crow Creek Gold Mine in Girdwood, about an hour from Anchorage. The scenic drive, reminiscent of Snoqualmie Pass but with its own unique charm, led them to a site rich in history and fun. The old gold mine, complete with 1800s buildings and a chance to pan for gold, proved to be a highlight, even as the weather turned more challenging.

Dinner that evening was at Arctic Roadrunner, one of Anchorage's longest-running diners, where the team enjoyed classic American fare. They finally reached their base for the trip, Chugiak UMC, around 10 p.m.

Sunday was marked by vibrant community interactions. The team met their partner group from Foundation Church in Temple, Texas, and participated in a worship service at Chugiak UMC. Their performance of "Allelu" and "I Just Want to be a Sheep" during the service added a joyful touch to the morning. The afternoon was spent exploring Independence Mine in Hatcher Pass. Inspired by popular TV shows, the group created a short film documenting their adventure, available on the church's Facebook and Instagram pages. The day ended with a special treat—caribou stew made by their host, Kay, showcasing local Alaskan flavors.



MISSION TRIP



Monday through Wednesday were dedicated to service projects at UMC Chugiak and Heart to Heart Pregnancy Center. Despite a shift in plans—originally intended to assist a local food pantry—the team embraced the opportunity to focus on various outdoor projects. These included removing stumps, winterizing the gym door, and painting the church exterior. The volunteers worked diligently on repairs to the parsonage roof, among other tasks, demonstrating their commitment to supporting the community.

The team engaged in a range of activities, including cutting back brush along driveways to improve visibility and refinishing sanctuary doors to enhance safety. They tackled the removal of invasive tree species around the church, and even undertook specialized tasks like fixing a malfunctioning toilet, with volunteer Margo taking particular pride in her plumbing skills. Their efforts extended to preparing furniture for Recycle for a Reason and scrubbing the baseboards in the gym, all contributing to the overall goal of enhancing the church's facilities.

The projects often involved complex, multi-step processes, with some requiring several days to complete. Although the repair of the parsonage roof was not finished, significant progress was made, and the church is on track to complete the work before the end of summer. The combined efforts of 21 volunteers, including the Texas team, resulted in a substantial and positive impact on the community.

Throughout the week, the mission trip served as a profound experience for all involved. The team members forged stronger bonds with each other and gained deeper insights into the unique challenges faced by those living in Alaska. More importantly, the trip reinforced their faith and commitment to living out the mission and values they hold dear. The group's collective effort not only provided tangible benefits to the community but also highlighted the transformative power of service, teamwork, and spiritual growth.

Thank you to everyone who supported us through fundraising, prayer, or showing up for our kids! We could not do it without you.

Christian Education

This year has been one of growth.

Our members

Julie Giltner, Elder, Jan Blanchard, Katie Eatherly

Cheryl Hodgson, Elder, Scott Hermann, Bill Klouse, Elder

Adult Sunday School:

led by Scott Hermann changed the name to "Walking in the Light"

Provided Prayer Ground for families with children

Project Regeneration:

We are working toward the future by planning a homework station for local students who need a quiet place to go after school to study and have fellowship.

Support for our High School Youth

Much of our time is spent supporting our Youth and Young Adult Coordinator Katie Eatherly and the High School Youth Group

Fundraisers: Spring Hanging Baskets, BINGO, Christmas Wreaths

Provided scholarships to four youth for summer camp

Awarded two second grade bibles

Participated in Booyallup in front of the church

Honored two High School graduates with a graduate breakfast

Adult Bible Study

Adult Sunday School Report

Scott Hermann

Since re-starting our meetings in September of 2024, the Adult Sunday School group (AKA Walking In The Light) has been held almost every Sunday.

With the loss of four previous regular attendees, attendance has been reduced. On average, we have 4 to 5 attendees each week including myself, which is down from 7 to 9 each week during the winter / spring periods of 2024. I think that it would be possible to regain our previous numbers, but we need to have more folks attend regularly. Promoting the class during announcements might achieve this, but I think the more effective method will come from my contacting previous attendees directly.

I am generally pleased with the substantive conversations and level of engagement from the group. I think that I am learning as much as they are week to week, and this has made me a better facilitator over time. Our Feasting On The Word curriculum continues to be satisfactory, if not optimal for such a small and sometimes irregular group. Perhaps I need to come up with ways to more fully engage participants, to make them more directly responsible for either reading, presenting, or teaching content. Because of time limitations and my tendency to go off on tangents raised by questions or my own thoughts, we frequently find ourselves rushing to wrap up our time together. This is both a sign of engagement, but also a call for more organization and efficiency on my part. Feedback, however, has generally been positive, but I would be interested in hearing more from group members or from observers.

Facilities

The Facilities Commission is composed of:

Scott Byrd, Julie Giltner and Galen Stark.

The church has continued to be busy with groups renting space in the building throughout the year. These groups include 12 step programs and other groups including Living Free, Green Book, Serenity Seekers, TOPS, AA and Step Up. Bates ECEAP program uses our building to provide vital early education to 56 kids.

As well as church services, memorials and occasional concerts, the church is used for choir practice, senior high youth group, commission meetings, staff meetings and for other meetings including the South Hill Artists, Kennel Club and the Puyallup Valley Music Coalition.

Thank you to all who have contributed to keeping our facility in great shape this year. We appreciate those who gave their time and abilities during the Pre-Greens work party and a special thank you to Todd Giltner for providing his expertise while repairing various things around the church this year. We also super appreciate John Carden's wood working skills creating a pulpit riser as well as providing stairs up to the choir loft.

This year we have repaired the sink in the boiler room which caused damage to the ceiling and wall in the hallway on the first floor, have performed many minor painting projects, lighting repairs and disposed of the non-functional refrigerator in the kitchen among other accomplishments.

Future projects will include planting three new rose bushes in the outside garden and trimming the large rhododendrons back. This will keep our gutters clear of debris and bring the beautiful flowers down to a level that will allow those in the sanctuary and the surrounding rooms to view them while in bloom.

If you would like to volunteer your time or special skills or if you have any questions or concerns about the building or FPC property please contact Facilities.

Personnel/Stewardship/Finance

How the money you contribute to First Presbyterian Church of Puyallup Makes a Difference

This overview is designed to give you an understanding of how you can donate to First Presbyterian Church of Puyallup, and how funds are used to enhance the mission and outreach of our church. We have over 50 budget lines that are used to track different funds. When making your contributions it is best to note on your check or the giving envelope the purpose of your contribution.

Your annual pledge goes into the “General Fund” which covers the cost of all staff, building utilities, some building maintenance, session committee expenses, and mission-outreach funds - all of which are the foundation that makes the work of our church possible. Within the general budget the highest percentage goes toward staff and secondly toward facilities.

Another common area of giving is special offerings. Examples are One Great Hour of Sharing, Pentecost, Christmas Joy, Peace and Global Witness, and Christmas Eve offerings. We are proud to be a “4 for 4” church for PC(USA), participating in all 4 of the denomination’s annual offerings for over 10 years.

In addition, the loose offering the first Sunday of each month goes to our Deacons for their ministry in outreach to members of our congregation and other organizations such as ECEAP, Puyallup Food Bank, and Bridges of Love NW. You can also support the Deacons by writing a check with Deacons in the memo line.

Another part of our overall financial assets are the endowment and scholarship funds. This account currently has ~ \$1,000,000. Each year the interest generated from the endowment account is distributed 30% to mission-outreach, 30% to scholarships, 30% to facilities, and 10% is reinvested. Funds are commonly deposited into this account at the request of those honoring members who have passed away.

Finally, we ask that members consider paying their per capita assessment each year. This is an amount (\$50.00 in 2025) which we send to Presbytery to support the national and regional bodies of the Presbyterian Church (USA). Our church pays per capita on all active members who have officially joined the church. Your contributions help cover that payment.

We hope this helps increase your understanding of how money is managed and used to make an impact at First Presbyterian Church of Puyallup.

Personnel/Stewardship/Finance

Personnel Stewardship Finance Annual Report - 2024

Ruling Elders: Joe Harrison, ErrolLynne Marsh (January through April), and Jane Carden

Members: Sally Zeiger Hanson, Shirley Markum, ErrolLynne Marsh, and Bill Marsh

Treasurer (interim): Joe Harrison

Financial Secretary: Joe Harrison and Laurie Peil

Bookkeeper: Madrona Bookkeeping, and Good Faith Bookkeeping

Tellers: Barb Brady, Laurie Peil, Jane Carden, Deb Bocanegra, and Shirley Markum.

Personnel, Stewardship and Finance Committee has responsibilities in each of these three areas as well as oversight of the Scholarship Committee, Memorials Committee, and the Endowment Committee.

PSF develops job descriptions and pay ranges for paid staff in conjunction with the appropriate Committee. Our employees are talented, loyal and contribute much to our church community.

Paid FPC staff

Pastors: Sue Watkins and Tom Paine

Sr High and Young Adult Program Coordinator: Katie Wolfe

Office Administrator: Diane Gibbons

Choir director and praise team leader: Andrea Klouse

Custodian: MJG Cleaning LLC

Landscaping and Grounds - Summit Landscaping LLC

Bookkeeper: Cherie Owens prepares the church Accounts Receivable, Accounts Payable and payroll which include payroll tax reporting and year-end preparation.

Organist-pianist: Debbie Jaap

Prayer-ground attendant: Heather Toomey and Darice Hermann

Volunteer

Director of Music Ministries: Bill Klouse

The 2025 pledge campaign resulted in 34 pledges for \$ 190,740.

Financial Team Report

Financial Team Report

Our goal is to provide an efficient and accurate financial information which allows our Committees, Deacons, Presbyterian Women, and staff to use our monetary gifts to glorify God.

A Session approved budget is used to guide us through the year. Many people work to ensure it is accurate, reasonable, and faith centered. The budget is published and available to all members. Copies of the “line item” budget and monthly ledgers are in the church office if you are interested in the details.

Most of our income is from pledges made by members and friends of the church. We give thankful praise for your faithful and consistent giving. **We started 2024 with a carryover of \$27,621.25.** In 2024 we approved a deficit budget with the intent to use the Endowment funds to create a balanced budget. In 2024, we used \$30,000 from the endowment account.

Cash and Investment Accounts

| Cash and Investment Accounts | | | |
|---|-------------------|-------------------|---------------------|
| | Balance | Balance | Balance |
| | 12/31/2022 | 12/31/2023 | 12/31/2024 |
| Cash Accounts | | | |
| Bank of America Checking Account | 149,041.60 | 116,503.73 | 89,321.00 |
| | | | |
| Total Cash | 149,041.60 | 116,503.73 | 89,321.00 |
| | | | |
| | | | |
| Endowment Investment | 12/31/2022 | 13/31/2023 | 12/31/2024 |
| NCF Treasury Money Market Fund | 57,040.53 | 69,227.57 | 82,650.06 |
| NCF Income Fund | 3,692.79 | 2,761.36 | 2,732.33 |
| NCF Balanced Growth Fund | 284,219.43 | 325,775.06 | 356,442.11 |
| NCF Growth Fund | 434,265.88 | 530,861.74 | 612,962.34 |
| Total Endowment Investments | 779,218.63 | 928,625.73 | 1,054,786.84 |
| | | | |
| | | | |
| Scholarship Investment | 12/31/2022 | 12/31/2023 | 12/31/2024 |
| NCF Income Fund - Memorial Scholarship Fund | 36,549.35 | 38,426.45 | 39,245.35 |
| NCF Income Fund - L. Paulson Scholarship | 55,774.76 | 57,609.43 | 58,062.66 |
| NCF Balanced Growth Fund - L. Paulson Scholarship | 11,889.23 | 13,882.90 | 14,468.66 |
| Total Scholarship Investments | 104,213.34 | 109,918.78 | 111,776.67 |
| | | | |
| | | | |
| Stocks | | | |
| Stocks (0 shares) | | | |

Endowment Committee

Submitted 1/21/2025 by: Karri Wicka, Chair

| FUNDS (Account #1046193) | Beginning Balance 1/1/2024 | Ending Balance 12/31/2024 | Dividends Earned | Comments |
|---|---|--|-----------------------------|--|
| New Covenant Balanced Growth Fund / 1103 | \$325,775.06 | \$356,442.11 | \$5,368.21 | \$8,902.65 to Scholarships |
| New Covenant Income Fund / 1104 | \$2,761.36 | \$2,732.33 | \$86.99 | |
| New Covenant Growth Fund / 1105 | \$530,861.74 | \$612,962.34 | \$4,242.35 | \$30,000 tak- en out to cover expenses |
| Federated Her- mes Treasury Obligations / 1107 | \$69,227.57 | \$82,650.06 | \$9,157.73 | |
| TOTAL | \$779,218.63 | \$928,625.73 | \$18,315.46 | |

Dividends from our investments are distributed to Commissions as follows: 30% for Community & Global; 30% for Scholarship; and 30% for Facilities.
The remaining 10% is reinvested.

| Commission | 2024 Available Funds | 2024 Funds Used | 2025 Allocation | 2025 Available Funds |
|-----------------------|-------------------------------------|----------------------------|----------------------------|-------------------------------------|
| Community & Global | \$17,946.36 | \$0 | \$5,656.84 | \$23,603.20 |
| Scholarship | \$18,461.51 | \$8,902.65 | \$5,656.84 | \$15,215.70 |
| Facilities | \$10,583.04 | \$0 | \$5,656.84 | \$16,239.88 |

Scholarship Committee

Jane Elam (Co Chair) Myrna Laycock (Co Chair)
Shirley Ashburn
Ken Cockle
Cheryl Hodgson
Betty Zeiger
Mary Zeiger

The following scholarships were awarded in 2024

The Leslie J. Paulson Memorial Scholarship

\$2,000 awarded to Lacey Boots.

Lacey is a senior at the University of Montana Western.

Lacey's major is Art with a minor in Studios Arts.

First Presbyterian Church Scholarship

\$2,000 each was awarded to the following students.

Alex Byrd is a senior at Montana Technological University

Alex is working towards two degrees

B.A. in aerospace engineering and a Masters in mechanical engineering.

Molly Mesec is in her first year at Savanna College of Art and Design in Savannah, Georgia. Molly's major is in graphic or character designer for video games and film industries.

Wilson McKnight is attending Pierce College with the goal of becoming a nurse.

Alicia Warren is a senior at Arizona State University. Alicia is working towards a degree in Supply Chain Management.

Katie Wolfe-Eatherly is attending Tacoma Community College where she will earn a B.A. in Community Health,

The Timm-Harrison Scholarship of \$2,000 each was awarded to the following:

Chris Byrd is a senior at Whitworth University. Chris is working towards a B.A. in Criminology and Sociology.

Sarah McKnight is attending St. Martins University. Sarah is majoring in engineering.

To date 288 scholarships totaling \$219,000 have been awarded. This has been made possible because of generous church members, the Presbyterian Women and friends over the years. We thank you for your support and prayers.

Gifts and Memorials

Committee Members: Laurie Peil, Karri Wicka, Arthelyn Blank, Scott Byrd, Joe Harrison and Jane Carden

The Gifts and Memorials Committee was established in 1957. The Committee encourages giving to First Presbyterian Church. The Committee receives all memorials, gifts and bequests. Memorial money may also be given to the Endowment or Scholarship Funds.

In 2024, the Committee received memorials remembering Patricia Hodgson, Myrtle Thomas, Bonna Turney, Susan Hogge, and Ken Stickney in the amount of \$10,395.00.

Project Regeneration Phase II and III Annual Report – 2024

Phase II Committee members: Members of the committee represented the Session and Congregation at large. Members were ErrolLynne Marsh, Phyllis Smith, Andrea Klouse, Bill Klouse, Joe Harrison, Sue Watkins, Cheryl Hodson, Pat Walton, Jan Blanchard, Amy Mesec, and Jane Carden.

Phase III Committee members: Members of the committee represented the Session and the Congregation at large. Joe Harrison (facilitator), Bill Klouse, Andrea Klouse, Katie Eatherly, Jane Carden, Amy Mesec, Deb and Ruben Bocanegra, and Julie Giltner

Project Regeneration – Phase II

January 14, 2024 Update

In December the Session commissioned an 11 member team to continue the Regeneration process. Members of the team represent the Session and Congregation at large. Members are ErrolLynne Marsh, Phyllis Smith, Andrea Klouse, Bill Klouse, Joe Harrison, Sue Watkins, Cheryl Hodson, Pat Walton, Jan Blanchard, Amy Mesec, and Jane Carden.

In November of 2023, the Session concluded Phase I of the process by ranking 7 possible options for the future and identifying the top 3 options. The Phase II team was tasked with conducting an evaluation of these 3 options and reporting back to session by March 2024. The evaluation tool that was used is called “SWOT”, Strengths, Weaknesses, Opportunities, and Threats”.

Top Option – Reinvention of Ministry – Make a change. Changes can be minor or dramatic, and may include targeting a new audience. A revised ministry plan must be developed to include strategic and tactical considerations.

Second option – Merger – Two or more congregations of the PC(USA) join together to become one, new congregation. A ministry model must be developed and venue must be selected. New leadership of the new congregation will be representative of the predecessor congregations.

Third option – Share Campus – Models vary, from allowing another congregation to “nest” in your space while the host congregation’s ministry continues largely unchanged...to offering the bulk of the campus to other charitable organizations and hosting another congregation which becomes the dominant worshipping community on the site. Income derived helps to fund the host congregation’s ministry.

Project Regeneration – Phase III

The primary responsibility of the Phase II Regeneration committee was to advance the selected strategic option, **Reinvention of Ministry**, to the stage of implementation. A congregation meeting was held on June 2, 2024 to seek input about what types of ministries they would recommend for the **Reinvention of Ministry**.

The outcome of the June 2 meeting was a list of 31 ministry ideas.

- 1) Bible studies that are more actively open to the wider than FPCP community - marketed. Be prepared to engage with people who disagree with you, who don't share your ideas - meaningful conversations
- 2) Outreach to city - police/fire - what could we do to support them with love
- 3) Need - via New Hope - Rotating through Pioneer Neighbors Churches - noon meals on Sunday for unhoused especially on weekends
- 4) Advocate more on homelessness, hunger, medical care issues.
- 5) Homeless day center - mats, so folks can sleep, wash up, use phone, have a meal
- 6) Ministry to enable the congregation to spread God's love in their world
- 7) Be a safe place for homeless and LGBTQIA+
- 8) More outreach for low-income families - not just eceap
- 9) Maybe get or purchase handicap accessible van with enough staff, possible caregivers, to assist people at adult family homes - go to park shopping, movies, church
- 10) Maybe if someone owns a quality and dependable car lot, that may help assist getting people insurance, driver's license, and even possible driving lessons for youth
- 11) Fundraise so we can purchase lockers - ex Puyallup Enhance
- 12) Transportation to church and meetings such as AA
- 13) Buy Orca cards for homeless
- 14) Creating small pieces of furniture and gifting to veterans or other folks in need or can enhance places
- 15) I would like to see us convert the entire second floor into either low-income housing or Senior housing or Homeless Teen housing.
- 16) Even better than above would be if we could secure funding and tear our entire building down & make it 3 stories (with elevators) – one story for church business, one story for parking and one story for housing the teens or low-income families or Seniors.
- 17) Join with other churches in the area to make a tiny home village, or to buy a motel to turn into apartments
- 18) Outreach to 12 step programs who meet in our church
- 19) Reach out to single parents/single moms dads' night out - we watch the kids
- 20) Use our empty nursery to support people job interviewing
- 21) Youth ministry - people could donate their time to do childcare for parents that have a need
- 22) Work with community organizations to seek out more community outreach - helping seniors
- 23) Outreach to our seniors. What is needed to help our seniors.
- 24) Help young people that have aged out of foster care
- 25) A ministry that involves young adults in how we worship - energy and ideas - music, outings, outreach
- 26) After school activities - latch key kids
- 27) Lets invite a preschool that we can be involved with/ the division of a federally funded program if it was community driven we could be more present. Make an impact instead of a building.
- 28) Provide programs for school age after school care - meeker, Maplewood homework help
- 29) Many educators in our family - tutoring for meeker

30) An afterschool place for students to gather for fellowship, tutoring, a safe place

31) Connect with local schools to volunteer, help with PTA events, school sport events, are we allowed or do we want to advertise in school newspapers or at events or do reading clubs - donate to classrooms - help with book fairs

The Phase III committee then ranked the 31 ministry ideas for consideration for implementation. The result was a set of 7 ministry ideas.

| Ministry Ideas | Committee or Group for Implementation |
|---|---|
| Work with community organizations to seek out more community outreach - helping seniors | Community and Global Discipleship /Deacons |
| An afterschool place for students to gather for fellowship, tutoring, a safe place | Christian Education/ Youth-Young Adult leader |
| A ministry that involves young adults in how we worship - energy and ideas - music, outings, outreach | Christian Education /Congregational Worship Life/Youth-Young Adult leader |
| Advocate more on homelessness, hunger, medical care issues. | Community and Global Discipleship |
| Outreach to our seniors. What is needed to help our seniors. | Deacons |
| Many educators in our family - tutoring for meeker | Christian Education |
| Help young people that have aged out of foster care | Community and Global Discipleship |

These seven ministry ideas were submitted to the respective committees or Deacons for implementation in the fall of 2024.

Ministry Implementation Summary

Fall 2024

Christian Education Committee – 9 2024

Name of Ministry: An afterschool place for students to gather

Short Definition of Ministry (objective or purpose)

This is a time for students to gather, receive tutoring, and have a safe place to spend time.

Define core values that this ministry addresses: Matthew 25, Queer, marginalized populations, etc

We will remain affirming for all populations. We will also do everything within our reach to minimize the barriers for individuals who may want to attend. As a Matthew 25 church, we can use our resources to ensure that all students who connect with us will not go hungry, thirsty, or unclothed.

Is FPC equipped to implement this ministry (or should others more appropriate)

At this time, FPC is not best equipped but through this implementation plan, we will work step by step to ensure we have the best foundation possible. Throughout this year we will begin to outreach out to other

churches, local schools, homeschooling groups, and other organizations to begin building our community of families and students. We will also be implementing internal activities that will develop familiarity with our building, people, and activities.

Implementation Details –

Define specific goals

- 1) Outreach to other churches, local schools, homeschooling groups, and other organizations
 - a. Lutheran Church – Three
 - b. Methodist Church – Queer Prom
 - c. Meeker or Maplewood –
 - d. Communities in Schools
 - e. Booallup
- 2) Develop Arts and Crafting Space in the Church for Weekly Meetings- revisit Messy Church?
- 3) Begin planning for k-5 mid-week activity. Current start date after Booallup for proper planning and marketing.

Community and Global Discipleship – 9 2024

We were asked to consider three ministry suggestions from the list from the congregation.

In discussing these, we needed to consider if there are organizations in the community already doing this work. If so, how should we connect with them?

Given our time, resources, and the ministries we already do, can we take on these?

For all of these suggestions, we need to do more research into what is available, and what other churches are doing.

1. "Work with community organizations to seek out more community outreach - helping seniors"

There are several Senior Centers in the area. We need to visit them and report back to the congregation on their programs.

The Deacons are discussing doing a calling ministry to older members, checking in with them on a regular basis.

We could add our senior members to the ministry we have with the Lockett folks and others, i.e. giving them rides to the church, including them in our potlucks and celebrations.

2. "Advocate more on homelessness, hunger, medical care issues"

We could encourage the congregation to write letters to elected officials on issues they are concerned about, and to attend city and county council meetings.

We could see how other churches in the area advocate on justice issues.

3. "Help young people that have aged out of foster care"

We wondered if this was a bigger issue than we could handle, when general support and housing are considered.

There are some organizations in the community that could be a help, such as The Loft, a shelter for homeless young adults supported by Coffee Oasis, and Wishing Well, assistance to foster kids.

Congregational Worship Life – 9 2024

We began our discussion of the Young Adults regeneration ideas. We want to briefly meet with CE and Katie at the beginning of our commission meetings in October to brainstorm with them. The general feeling of those present was that we are open to ideas but don't feel a separate service is possible.

Community and Global Discipleship – 10 2024

We wanted to send you an update on the three ministry possibilities from the June meeting.

At our October commission meeting, we divided the three ministries for further research by the commission members.

Sue J. will take: "Work with community organizations to seek out more community outreach - helping seniors." Among the items to investigate: checking with the Deacons to see what their plans are and how they can be supported; finding out about giving our seniors rides and/or meals; communion to shut-ins.

Pat and Phyllis will take on: "Advocate more on homelessness, hunger, medical care issues."

Jan will look into: "Help young people that have aged out of foster care."

Given the fact that we have had a lot of activities going on in the past few weeks (retirement party, Faith In Action weekend, bagging lunches for the ECEAP kids, lunch at New Hope), we will not be able to get this research done by the October session meeting. We hope to have the forms filled out and to you after the November commission meeting.

Deacons - 10 2024

Name of Ministry - Community Connection Outreach

Short Definition of Ministry

A ministry of the Deacons to connect people, particularly seniors, in our church family with each other and community resources, for safety and support.

Define core values that this ministry addresses

Care and compassion for one another leads to vitality, and congregational vitality is part of being a Matthew 25 church.

Is FPC equipped to implement this ministry?

YES! We envision the Deacons participating in this implementation by making this one of its ministries.

Brainstorming ideas

Join the senior center

Find people at the senior center to help and serve

Get ideas of what they are needing

Start seeing patterns

Senior center may have programs to help people

Piggyback on these programs

Help the senior center to what it is already doing

Be a part of what is already established, need more help

Partner the senior center and church on certain activities to help seniors

Come help you do what you are already doing

Develop into a partnership

Help volunteer with existing programs may lead to other ideas

See if Senior center, nursing homes, health department, those in low income housing, or members in our own church family could use service or help

Send out a questionnaire to everyone over 80 to see what they think & what they need for help (transportation, meals, safety texts)

Assist with offerings of small group walking, hiking, games, cards, shopping, field trips.

Community and Global Discipleship – 11 2024

We have been gathering information concerning the implementation of our ministry goals. Sue Johnson research information about the Senior Centers in our area. She plans to post happenings on the bulletin board and in the Friday E News. Jan Blanchard has gathered information regarding foster kids that have aged out of care. Pierce County gives them a basket of things they will need when living on their own, A group called Wishing Well offers some help in adapting to independent living. Jan will investigate how we might add to the services being offered. Pat is working on a contact list for us to use to get help from various agencies.

Congregational Worship Life – 11 2024

Short definition of ministry – Visit the Puyallup Young Life, local Boy and Girl Scouts, local Camp Fire and get to know the people there while letting them know about FPC. Get ideas of what they are needing and partnership and volunteer with them on their existing programs which may lead to other needs.

Define Core values – This ministry addresses Mathew 25 for our church members to become more involved and active in our community.

Is FPC equipped to implement this ministry – Yes

Brainstorming Ideas:

Find people there to help and serve

Get ideas of what they are needing

Start seeing patterns

It probably has programs to help people

Piggyback on these programs to help people

Help these organizations do what they are already doing

Be a part of what is already established, need more manpower?

CWL to provide the manpower co-partnership

Come help you guys do what you are already doing

Develop into a partnership

Help volunteer with existing programs may lead to other needs

Idea – 2 large banners w contemporary logo “Do you have questions about your faith? Come on in and bring them with. Meets our regeneration ministry hat involves young adults in how we worship – energy and ideas, outings, outreach to youth, young adult.

Congregational Worship Life – 12 2024

In sharing ideas for the regeneration project, Robbin will develop a doorhanger that will advertise the church. She will share when it is ready.

Community and Global Discipleship 12 2024

Sue J is identifying community organizations that focus on helping seniors. She will be posting information about meal sites, activities and social events on our bulletin board outside the fellowship hall. Pat and Phyllis continue to advocate for people that are homeless, hungry and need help finding medical attention. Jan and Markie are looking for resources that will help young people that have aged out of foster care. Two very active organizations are eileenandcalliesplace.org and treehouseforkids.org.

Deacons – 12 2024

Our next step is implementing our plan. He suggested that we create a sub-committee to work on the process for implementation. This involves working together with the Community and Global Discipleship commission. A key question: Are we serving seniors in our congregation or those outside the church? We need to define who is considered a Senior. What is our goal? What can we do? Those agreeing to be on the sub-committee are: Lynn Arthur, Diane Gibbons, Galen Stark and Shirley M.

Congregational Worship Life

Our members are Andrea Klouse and Bob Suddereth, elders; Lori Peil, Gert Williams, Shirley Ashburn, Robin Warren. Karri Wicka, Jane Elam and Shirley Ashburn

“How will this be a witness to the gospel of Jesus Christ?”

Our committee’s direction has been balanced between regular duties and responsibilities which support and vitalize the congregation, and the fresh direction we seek through the FPC Regeneration Project:

Increased physical and visual vibrance of the church building through roof lighting which helps assist with our connection to community youth and their families. Contemporary Banner signage, easily seen on both sides of the church. Example “Do you have questions about your faith? Get in here and bring them in with you!”

Partnering with CE and GW on to assist community youth with after-school activities, homework and fellowship.

In process: The reformat of the Wedding/Funeral pamphlet. The committee has been uncomfortable with setting, or even agreeing on the fees.

Budget: In support of a balanced FPC budget for 2025, CWL and GW commissions met before going to their separate meetings. It was MSP that CWL change their pulpit supply budget to \$1800 for 6 services to be determined by Pastor Tom and GW change their pulpit supply budget to \$1200 for 4 services for which Pastor Tom has already engaged Preston Woodall.

It was MSP that we designate the first Sunday of every month for Communion and allow the Pastor to decide when to serve Communion at special services.

CWL is working on increased transparency on duties that serve the congregational activities. We will be happy to answer any questions Facilities has about lighting. None of us could actually see the need.

We are trying to organize a time after church to have Commissions and any other group, such as PW, have a table in the fellowship hall informing people about opportunities for service. We tentatively set February 16th. Our idea is that people could become interested in one aspect of a commission and help with that rather than joining the commission. Andrea will take this idea to session to see if there is any interest.

**CWL is updating our list of duties and responsibilities. We’ll discuss at our next meeting.
Respectfully submitted by Jane Elam**

Community and Global Discipleship

Committee members: Elder Pat Walton, Elder Phyllis Smith, Sue Johnson, Jan Blanchard, Markie Garrity

In 2024, we worked to support:

Special Offerings: Each year, our denomination asks us to promote and collect four special offerings: *One Great Hour of Sharing*, *Pentecost Offering*, *Peace and Global Witness Offering*, and the *Christmas Joy Offering*. These offerings help fund ongoing programs that address hunger, disaster assistance, people's self-development, at-risk children and youth, peacemaking at home and abroad, and financial support for retired clergy/church workers in need.

Preschool weekend lunches: For many years, we have been assembling weekend food bags for the children in the ECEAP preschool that meets in our building. It's a state-funded preschool for 3 and 4 year-olds from families with very low incomes and/or homelessness /food insecurity. We also gave these children "learning bags" for home learning. Every month, we provide a weekend food bag to each of the preschool children. We bag up rice, beans and oatmeal, along with tuna, fruit cups, snack bars and other items. This past year, we gave out about 2,300 food bags.

Bags of Grace: About three to four times during the year we assemble Bags of Grace, with help from all ages in the congregation. We put together items that people who live on the street may need, such as food, emergency blankets, plastic rain ponchos, toiletries, socks, and other items asked for by local homeless people.. We ask the congregation, to hand these out to those homeless folks they find in need as they travel in the area.

Lunches at New Hope Resource Center: Twice each month, our committee members cooked and served hot lunches to 50-70 homeless guests at New Hope.

Faith In Action Weekend: With other churches in our area, we helped plan and carry out the Faith In Action Weekend. We helped our community by doing yardwork, packaging fruits and vegetables at the Food Bank, making blankets and quilts for people in need, making cookies for firefighters and police officers, and assembling Bags of Grace. The evening ended with dinner and worship at Shepherd of the Hill Presbyterian Church.

Also, during 2024, our committee organized an Easter Egg Hunt, we handed out free shopping bags at the Pride Festival, and we had a Sunday potluck where our congregation welcomed guests from New Hope Resource Center.

IN 2025, we also want to organize a campaign of writing to legislators to support justice issues. And we plan to compile and offer our congregation and community lists of resources for seniors, homeless people, foster children and other community needs. **WE hope to help this church be a place where God's people are actively engaged in HIS work. Will you join us?**

Board of Deacons

Moderator: Galen Stark

Vice Moderator: Robbin Warren

Secretary: Jan Blanchard

Treasurer: Shirley Markum

**Board Members: Lynn Arthur, Shirley Ashburn, Diane Gibbons,
Marjorie Timm Harrison, Laurie Peil, Heather Toomey**

The Deacon's mission is to provide services of care and compassion to members of the congregation and beyond. The support of our church family allows us to maintain this mission. Thank you for your continued support and encouragement. The following are some of our missions, the Deacon in charge of each mission, and a few of this year's accomplishments:

Communion (Robbin Warren) – Communion elements and home communion were prayerfully prepared and served each month. This is done in remembrance of Jesus Christ's sacrifice for our sins so we may have eternal life.

Cradle Roll and Beyond (Diane Gibbons) The Deacon assigned to Cradle Roll and beyond has the pleasure of sending card and reminders to our young people that this Congregation cares about them and extends God's love to them. 35 gift cards were sent out to our young people ages 3-18. Also when a child is born this Deacon will put together a gift from the Congregation.

Food Bank (Marjorie Timm Harrison) – the Deacons support the Puyallup Food Bank with a monthly donation of \$150. Donations of items from our congregation are placed in collection boxes in the narthex and near the office, then delivered to the food bank. This year's focus item has been laundry soap.

Health Ministries (Heather Toomey) – A blue advent church service for our church family and the Puyallup community was held December 1st, 2024 to honor and remember those who aren't with us and stand in solidarity with those who are grieving or experiencing loss during the Christmas Season. The service included lighting candles in remembrance, singing songs, and hearing words of comfort. Light refreshments were shared along with stories of our loved ones after the service. About 30 persons attended.

Nominating Committee (Lynn Arthur) – Lynn served on the committee to fill a vacancy in the Elders.

Outreach Meals (Lynn Arthur) – In January, Deacons delivered meals weekly to 2 needy church families. In Feb-April, weekly to one family. In May-December, once a month to one family.

Board of Deacons

Prayer Chain (Robbin Warren) – The Prayer Chain emails on gmail.com began experiencing issues in that they would be delivered to some recipients' Junk/Spam folders. Consequently, some prayer requests were not being seen or prayed for. Upon further investigation, the distribution list contained more than 130 email addresses, some of which belonged to deceased or unknown members. In April, Robbin drafted an email, which was preapproved by Pastor Sue Watkins, Marj Harrison, and Gert Williams, and sent it to unrecognized persons inquiring if they wished to remain on the distribution list. For those who did not respond by May 1, email addresses were removed from the distribution list. By removing more than 25 email addresses belonging to deceased, undeliverable, or unknown persons has improved the email delivery tremendously.

Receptions (Laurie Peil, Shirley Ashburn) – Deacons hosted memorial receptions for Pat Hodgson in January, Bonna Turney Apr 20, Susan Hogge in July, and Ken Stickney in September.

Sunshine (Lynn Arthur, Shirley Markum) – At Easter, Deacons delivered 18 potted spring flowers and greeting cards to church members not able to regularly attend services, those over 90 years of age, and church staff. During Advent, 16 poinsettias and cards were delivered, the cost covered by an anonymous donor.

Visitation (Galen Stark)

Deacons reach out and try to visit those church members in need of friendship and caring, such as those who are no longer able to attend worship in person, those experiencing recent life changes, and those who are at least 90 years of age. During the 2024 year, we included 33 of our church family to receive regular calls, cards, or visits.

Special Events

The annual family pancake breakfast held May 19, with about 25 participants.

Bates ECEAP Preschool Christmas giving tree

Dec 1-8 – Congregation members generously responded to the ECEAP Giving Tree, providing gifts and monetary donations from which the Deacons purchased gifts for 20 children from 10 needy families in the ECEAP program. Each child received clothing, a book, and a toy. An anonymous donor from the congregation provided a pair of shoes for every ECEAP student with the Deacons facilitating the sizing, wrapping, and gifting of 52 pairs of shoes and socks. There were many expressions of gratitude and appreciation from the students and their families. Thank you for showing Christ's love through these gifts.

Thank you for your continued support of the Deacons ministries.

Board of Deacons Financial Report

| Deacons 2024 Financial Report | | |
|------------------------------------|-----------------------|----------------|
| Beginning Balance on 1/1/24 | | 2396.48 |
| <u>Income</u> | | |
| Donations | | 3904.09 |
| Memorial | | |
| Giving Tree | | |
| Pancake Breakfast | | 261.00 |
| | Total Income | 6561.99 |
| <u>Expenses</u> | | |
| Food Bank | | 1800.00 |
| Bridges of Love | | 600.00 |
| Receptions | | |
| Upper Room | | 367.88 |
| Easter Lillies/Poinsettias | | 328.40 |
| Stamps | | |
| Communion Supplies | | 45.65 |
| These Days | | 44.75 |
| Pancake Breakfast | | 15.99 |
| | | |
| Remembrance/Blue Advent | | 120.72 |
| Mileage | | |
| Giving Tree | | |
| Gift CardsCards | | 25.00 |
| Christmas Shoes/Socks | | 458.28 |
| Thanksgiving Baskets | | |
| | | |
| | Total Expenses | 3806.67 |
| | | |
| Ending Balance | | 2759.32 |

Presbyterian Women

2024 Presbyterian Women Annual Report

Moderator: Gert Williams

Vice Moderator: Laurie Peil

Recording Secretary: Myrna Laycock

Treasurer: LaVon Golliet through June, 2024;

Sue Johnson, Sept., 2024

Coordinating Team:

The officers, plus, Karen Bennett, Markie Garrity,

Cheryl Hodgson, Karri Wicka, and Katie Eatherly.

(This planning team meets monthly.)



This year's Horizon Bible Study is entitled, " **Let Justice Roll Down.**"

Three Circles of women meet monthly to discuss and explore the nine lessons of this study.

2024-25 PW Yearbook, "**Do Everything In Love.**" Continuing thanks to Laurie Peil, who designs this for us.

Honorary Life Membership . Pastor Sue Watkins was this year's recipient.

A donation in her honor was given to the PW, USA. Her pin and certificate were presented to Sue on Gifts of Women Sunday, March 6.

Monthly Gatherings. We gather on the first Friday of each month to enjoy fellowship and to hear invited guests share with us about their journeys and missions in life.

February 2

Sojourner Duxbury, Education and Prevention Manager with the YWCA

March 1 Katie Easterly, Young Adult and Youth Leader, FPC

April 5 Karri Wicka, USME report

May 3 Spring Luncheon, "In The Garden."

The Maplewood Elementary Choir sang. Salad bar for lunch.

June 7

Picnic Celebration/Installation of Officers. John Carden barbecued hot dogs.

Honored Diane Gibbons with a cash donation, as a thank-you for her support of PW.

October 4 2024-25 Horizon Bible study video, "Let Justice Roll Down."

Karri and Laurie shared their experiences at the PW Gathering in St. Louis

November 1 Living History – FPC memories

December 6 Christmas Tea, "Christmas Love." Scholarship donations and Basket Auction Puyallup High School Norselanders sang.

I'm forever grateful for my sisters in Christ who journey with me as faithful members of Presbyterian Women. Everyone is welcome!

Gert Williams

FPC Presbyterian Women Moderator

Presbyterian Women Financial Report

| | |
|--|----------------|
| Beginning Balance as of January 1, 2024 | 1890.07 |
| Income | |
| | |
| | |
| Scholarship Tea (2024) | 477.00 |
| PW Circles/Gatherings | 1286.00 |
| Least Coin | 66.00 |
| Study Guides | 30.00 |
| Birthday Offering | 275.00 |
| Adjustment | |
| | |
| Total Income | 4024.07 |
| | |
| Expenses | |
| | |
| Mission Pledge | 1075.00 |
| Birthday Offering | |
| Scholarship Transfer | 788.00 |
| Speakers/Gifts | 135.10 |
| Travel Expenses (USAME conference) | |
| Literature (Bible Study Guides) | |
| Coffee Oasis Donation | |
| Life Membership | |
| Dispersal | |
| | |
| Total Expenses | 1998.10 |
| | |
| Beginning Balance | 1890.07 |
| Income | 4024.07 |
| Total Expenses | 1998.10 |
| | |
| Ending Balance as of December 31, 2024 | 3916.04 |

**Budget
Annual**

First Presbyterian Church
412 West Pioneer
Puyallup WA 98371-5368
www.fpcpuyallup.org

Results from Budget

2025 Income Budget

Income

Offerings/Donations

| | |
|-------------------------------|------------|
| Estimates Non Pledging Givers | 8,000.00 |
| Pledges | 188,740.00 |
| Loose Offerings | 0.00 |
| Per Capita Donations | 1,600.00 |
| Yearly Overage | 0.00 |

Total Offerings/Donations 198,340.00

Designated

| | |
|--------------|----------|
| Other Income | 1,170.00 |
|--------------|----------|

Total Designated 1,170.00

Rental Income

| | |
|------------------------------|-----------|
| Bates Early Learning Program | 27,000.00 |
| Other Rentals | 3,000.00 |
| Living Free | 2,500.00 |
| PVMC | 2,016.00 |

Total Rental Income 34,516.00

Total Income 234,026.00

Total Budget For Income 234,026.00

Budget Annual

2025 Expenses Budget

Administration

General Office

| | |
|----------------------------------|----------|
| Stamps | 900.00 |
| Office Equipment Repairs | 500.00 |
| Copier Contract | 3,000.00 |
| Computer Software/upgrades | 1,000.00 |
| On line Communications | 3,000.00 |
| Staff Training | 120.00 |
| Payroll Administration | 1,600.00 |
| Bank Service Charges | 250.00 |
| Financial Services | 7,200.00 |
| Office Supplies | 3,000.00 |
| Telephone/Internet | 3,000.00 |
| Paper Supplies | 200.00 |
| Mileage Allowance Office Manager | 100.00 |
| Church Officer Expenses | 200.00 |

Total General Office 24,070.00

Total Administration 24,070.00

Building/Facility

General Building Maintenance

| | |
|-----------------------------------|-----------|
| Supplies | 500.00 |
| Minor Repairs (<\$500) | 2,000.00 |
| Paper Towels, Hand Soap, Dishw... | 1,000.00 |
| Landscaping & Grounds | 5,000.00 |
| Building Maintenance | 2,000.00 |
| Equipment Purchase & Repair | 3,300.00 |
| Kitchen Appliance Repair | 1,100.00 |
| Insurance & Taxes (Property) | 11,522.00 |

Total General Building Maintenance 26,422.00

Utilities

| | |
|--------------------------------|----------|
| Electricity | 8,500.00 |
| Natural Gas | 7,500.00 |
| Water, Sewer & Garbage | 9,000.00 |
| Alarm Monitoring | 2,500.00 |
| Required Permits & Inspections | 2,000.00 |

Total Utilities 29,500.00

Major Repairs

| | |
|---------------|----------|
| Major Repairs | 5,000.00 |
|---------------|----------|

Total Major Repairs 5,000.00

Total Building/Facility 60,922.00

Christian Education

Youth Ministry

| | |
|---------------------------|----------|
| Youth Group | 600.00 |
| Youth Retreats | 1,200.00 |
| Youth Ministry Curriculum | 0.00 |

**Budget
Annual**

Christian Education (cont.)

Youth Ministry

| | |
|-----------------------------------|--------|
| Youth Ministry Supplies/Marketing | 400.00 |
| Graduating Sr Breakfast/Gifts | 200.00 |
| Confirmation Class | 200.00 |

Total Youth Ministry 2,600.00

Children's Ministry

| | |
|------------------------------|--------|
| Children's Min. Curriculum | 0.00 |
| Children's Min. Supplies | 0.00 |
| Nursery/Snacks/Activity Time | 0.00 |
| Vacation Bible School | 0.00 |
| Children's Music Program | 0.00 |
| 2nd Grade Bibles | 100.00 |

Total Children's Ministry 100.00

Adult Ministry

| | |
|---------------------------|--------|
| Adult Ministry Curriculum | 200.00 |
|---------------------------|--------|

Total Adult Ministry 200.00

Young Adults

| | |
|--------------------------------|--------|
| Young Adult Retreats | 0.00 |
| Young Adult Meals | 0.00 |
| Young Adult Supplies/Marketing | 0.00 |
| Young Adult Care | 0.00 |
| Young Adult Contingency | 500.00 |

Total Young Adults 500.00

CORE Ministry

| | |
|-----------------|------|
| CORE Curriculum | 0.00 |
| CORE Supplies | 0.00 |
| CORE Meals | 0.00 |

Total CORE Ministry 0.00

CE Contingency Fund

| | |
|-----------------------|--------|
| CE Supply Fund | 500.00 |
| Teachers' Gifts, etc. | 100.00 |

Total CE Contingency Fund 600.00

Total Christian Education 4,000.00

Congregational Worship Life

Worship

| | |
|---------------------------|----------|
| Pulpit Supply | 1,200.00 |
| General Worship Expenses | 500.00 |
| Candles | 300.00 |
| Members Care | 50.00 |
| Special Services & Events | 150.00 |
| Visitors | 54.00 |

Total Worship 2,254.00

Activities/Events

**Budget
Annual**

Congregational Worship Life (cont.)

Activities/Events

| | |
|-------------------------------------|----------|
| Consumable Supplies | 1,000.00 |
| Adult Small Group Activities | 100.00 |
| Annual Picnic | 225.00 |
| Congregational Life Contingency ... | 90.00 |

Total Activities/Events 1,415.00

Music

| | |
|----------------------------------|----------|
| Special Music | 0.00 |
| Choir | 100.00 |
| Instrument Repairs & Maintenance | 1,000.00 |
| Hand Bells | 153.00 |
| Copyright License | 700.00 |
| Praise Team Music | 0.00 |
| Piano/Organ Substitutes | 270.00 |

Total Music 2,223.00

Public Witness

| | |
|---------------------------|--------|
| Public Relations | 200.00 |
| Worship & Witness Reserve | 405.00 |

Total Public Witness 605.00

Total Congregational Worship Life 6,497.00

Community & Global Discipleship

Global Discipleship

| | |
|--------------------|----------|
| Per Capita Expense | 8,900.00 |
| General Assembly | 120.00 |
| Olympia Presbytery | 200.00 |

Total Global Discipleship 9,220.00

Community Discipleship

| | |
|--------------------------------|----------|
| Church of Indian Fellowship | 1,200.00 |
| Freezing Nights | 0.00 |
| Bates ECEAP Weekend Sacks | 3,000.00 |
| New Hope Center Ministry | 700.00 |
| Hagar's Comm Church (Oly Pres) | 1,000.00 |
| Triennium (Oly Pres) | 0.00 |

Total Community Discipleship 5,900.00

Discipleship Enrichment

| | |
|--------------------------|----------|
| Consultants/Presenters | 600.00 |
| Food/Social Events | 500.00 |
| Supplies | 200.00 |
| Discipleship Contengency | 1,000.00 |

Total Discipleship Enrichment 2,300.00

Total Community & Global Discipleship 17,420.00

**Budget
Annual**

Personnel/Stewardship/Finance

Commission

| | |
|----------------------------|--------|
| Staff Reserve | 200.00 |
| PSF Commission Expenses | 0.00 |
| Staff Education & Training | 120.00 |
| Congregational Self Study | 0.00 |

| | |
|-------------------------|--------|
| Total Commission | 320.00 |
|-------------------------|--------|

| | |
|--|--------|
| Total Personnel/Stewardship/Finance | 320.00 |
|--|--------|

Pastoral Staff

Sr Pastor

| | |
|--------------------------------|-----------|
| Pastor's Salary | 33,980.00 |
| Pastor's Housing Allowance | 33,000.00 |
| Pastor's SE Tax Allowance | 5,049.00 |
| Pastor's Pension & Medical | 6,697.70 |
| Pastor's Professional Expenses | 1,400.00 |
| Auto/Travel Expenses | 1,200.00 |
| Study Expenses | 800.00 |

| | |
|------------------------|-----------|
| Total Sr Pastor | 82,126.70 |
|------------------------|-----------|

Pastoral Services

| | |
|--------------------------|----------|
| Pastor's Retirement 403b | 3,191.00 |
| Pastoral Care | 3,000.00 |
| Parish Auto/Travel | 500.00 |

| | |
|--------------------------------|----------|
| Total Pastoral Services | 6,691.00 |
|--------------------------------|----------|

| | |
|-----------------------------|-----------|
| Total Pastoral Staff | 88,817.70 |
|-----------------------------|-----------|

Support Staff

Youth Ministry

| | |
|----------------|-----------|
| Youth Director | 26,780.00 |
|----------------|-----------|

| | |
|-----------------------------|-----------|
| Total Youth Ministry | 26,780.00 |
|-----------------------------|-----------|

Office Manager

| | |
|----------------|-----------|
| Office Manager | 29,616.62 |
|----------------|-----------|

| | |
|-----------------------------|-----------|
| Total Office Manager | 29,616.62 |
|-----------------------------|-----------|

Custodian

| | |
|-----------|-----------|
| Custodian | 20,000.00 |
|-----------|-----------|

| | |
|------------------------|-----------|
| Total Custodian | 20,000.00 |
|------------------------|-----------|

Organist

| | |
|----------|-----------|
| Organist | 20,208.60 |
|----------|-----------|

| | |
|-----------------------|-----------|
| Total Organist | 20,208.60 |
|-----------------------|-----------|

Child Care

| | |
|---------------------------------|----------|
| Nursery Director | 1,010.43 |
| 2nd Nursery Attendant | 0.00 |
| Weekday/Night Nursery Attendant | 545.00 |

**Budget
Annual**

Support Staff (cont.)

Child Care

| | |
|-------------------------|----------|
| Total Child Care | 1,555.43 |
|-------------------------|----------|

Music Staff

| | |
|--------------|-----------|
| Music Leader | 21,906.12 |
|--------------|-----------|

| | |
|----------------------|------|
| Substitute Musicians | 0.00 |
|----------------------|------|

| | |
|--------------------------|-----------|
| Total Music Staff | 21,906.12 |
|--------------------------|-----------|

| | |
|----------------------------|------------|
| Total Support Staff | 120,066.77 |
|----------------------------|------------|

Taxes

Commission

| | |
|----------------------------------|----------|
| Labor & Industries Tax--Employer | 2,000.00 |
|----------------------------------|----------|

| | |
|---------------------------------|----------|
| Social Security Taxes--Employer | 3,500.00 |
|---------------------------------|----------|

| | |
|--------------------------|----------|
| Medicare Taxes--Employer | 1,000.00 |
|--------------------------|----------|

| | |
|-------------------------|----------|
| Total Commission | 6,500.00 |
|-------------------------|----------|

| | |
|--------------------|----------|
| Total Taxes | 6,500.00 |
|--------------------|----------|

Total Budget For Expenses 328,613.47

| | Fund Name | Balance on 31 December 2023 | Income | Distributions | Balance on 31 December 2024 |
|------|--|--------------------------------|---------|---------------|--------------------------------|
| XAHM | Armory Hot Meal | 1409.22 | | | 1409.22 |
| XBEC | Bendtsen Fund | 0 | | | 0 |
| XBEL | Alleluia Ringers' Account Building Projects | 663.95 | 350 | 0 | 1013.95 |
| XBLD | Account | 2606.18 | 7680 | 3941.77 | 6344.41 |
| XC20 | Budget Overage 2023 | 27621.25 | 0 | 27621.25 | -298.29 |
| XCAS | Cash on Hand | 3481.74 | 0 | 0 | 3481.74 |
| XCLE | Congregational Life Events | 861.39 | 0 | 0 | 861.39 |
| XEFA | Endowment Allocations/ Facilities | 4.93 | 7675.07 | 7680 | 0 |
| XEMA | Mission | 0 | 0 | 0 | 0 |
| XEND | Endowment Donations Endowment Alloc/ | 0 | 0 | 0 | 0 |
| XESA | Scholarship | 0 | 8902.65 | 0 | 8902.65 |
| XFBF | Food Bank | 105 | 2055 | 110 | 2050 |
| XFZN | Freezing Nights | 4412.66 | 0 | 0 | 4412.66 |
| XHEA | Health Ministries | 29.62 | 0 | 0 | 29.62 |
| XI/O | In & Out Cash | 984.53 | 230.05 | 230.05 | 984.53 |
| XINS | Prepaid Insurance | 0 | 8441 | 5761 | 2680 |
| XKCS | Kids Camp Donations | 306 | 1680 | 2044.01 | -50 |
| XKID | Food for Kids | 3480.87 | 5540.36 | 5268.37 | 3752.86 |
| XKLS | Meeker School | 1793.3 | 0 | 0 | 1793.3 |
| XL/G | Lawn & Grounds | 155.54 | 500 | 0 | 655.54 |
| XMCH | Music Department - Choir | 2675 | 850 | 0 | 3525 |
| XMEM | Memorial Fund Music Department - | 9517.07 | 595 | 200 | 9912.07 |
| XMPT | Praise | 800 | 0 | 0 | 800 |
| XMSP | Mission Special Projects | 11077.34 | 10000 | 5974.91 | 15102.43 |
| XMTC | Mission Two Cents Fund New Hope Resource | 344.42 | 0 | 0 | 344.42 |
| XNHC | Center | 114.11 | 0 | 403.56 | -289.45 |
| XNSC | Neighborhood Spirit | 690.04 | 0 | 0 | 690.04 |
| XNUR | Nursery Gifts Operation Christmas | 10.27 | 0 | 0 | 10.27 |
| XOCC | Child Boxes | 0 | 0 | 0 | |
| XOCJ | Christmas Joy Offering | 1211.56 | 617 | 0 | 1828.56 |
| XOMS | Miscellaneous Offerings One Great Hour of | 98 | 0 | 0 | 98 |
| XOOG | Sharing | 0 | 895.48 | 0 | 895.48 |
| XOPG | Peace & Global Witness | 100 | 1138 | 1238 | 0 |

| Offering | | | | | |
|----------|------------------------|-----------|---------|----------|----------|
| XOPT | Pentecost Offering | 164.2 | 400 | 0 | 564.2 |
| | Pastor Associate Young | | | | |
| XPAY | Adult | 13178.47 | 1170 | 13178.47 | 1170 |
| XPAZ | Young Adult Programs | 225 | 0 | 0 | 225 |
| XPCF | Pastoral Care Fund | 344.11 | 0 | 0 | 344.11 |
| XPRE | Prepaid Pledges | 0 | 0 | 0 | 0 |
| | Building & Facilities | | | | |
| XRES | Reserve | 2606.92 | 0 | 130 | 2476.92 |
| | Church Scholarship | | | | |
| XSCH | Donations | 1097.35 | 888 | 10000 | -8014.65 |
| | Scholarship | | | | |
| XSHT | Harrison/Timm | 0 | 4000 | 4000 | 0 |
| | Church Scholarship L. | | | | |
| XSLP | Paulson | 0 | 2000 | 2000 | 0 |
| XSOU | Sound System | 5475.74 | 0 | 1382.86 | 4092.88 |
| XTRI | Triennium Scholarship | 2500 | 0 | 0 | 2500 |
| XVBS | VBS Fund | 515 | 0 | 0 | 515 |
| XW/R | Weddings/Receptions | 125 | 0 | 0 | 125 |
| | Youth Group | | | | |
| XYGS | Scholarships | 382.54 | 40 | 0 | 422.54 |
| | Youth Mission Trips & | | | | |
| XYMO | Outreach | 10222.01 | 3502.41 | 12465.85 | 1258.57 |
| XYMS | Youth Middle School | 40 | 0 | 0 | 40 |
| | Youth | | | | |
| XYRC | Retreats/Conferences | 645.69 | 0 | 351.28 | 294.41 |
| | Total | 112076.02 | | | 76954.38 |