

First Presbyterian Church
of Puyallup
Annual report
2023

412 West Pioneer Puyallup, WA 98371

253-848-7243

www.fpcpuyallup.org

Rev. Sue Watkins, Pastor

Church Staff 2023

Pastor: Rev. Sue Watkins
Associate Pastor Katie Spencer thru February 2023
Young Adult and Youth Ministry Coordinator: Katie Wolfe
Office Manager: Kelly Spencer, Susan Chambers, Diane Gibbons
Custodian: Diane Gibbons, Substitute- Heather Toomey
Coordinator of Music Ministries*: Bill Klouse
Choir and Praise Team Director: Andrea Klouse
Pray-Ground Attendants: Darice Hermann Krystal Ronhovde
..... Heather Toomey
Parish Nurse*: Nola Gene Byrd
Handbell Director*: LaVon Golliet
* denotes volunteer position

Land Acknowledgement

We acknowledge that we are on the traditional homelands of the Puyallup Tribe. The Puyallup people have lived on and stewarded these lands since the beginning of time, and continue to do so today. We recognize that this land acknowledgement is one small step toward true allyship and we commit to uplifting the voices, experiences, and histories of the Indigenous people of this land and beyond.

Report of Pastor

"The only constant in life is change." – Heraclitus

"Jesus Christ is the same yesterday and today and forever." Hebrews 13:8

I believe that both are true. There is something about life which is ever-changing, ever-evolving. Our church has undergone staffing changes in 2023. Kelly Spencer, who had been our interim office manager, left her position in January. Her departure left a significant hole in the church staff. After an intensive time of searching for a new Office Manager, we hired Susan Chambers, beginning in March. Unfortunately, that did not work out to be a good fit. What we did learn during Susan's tenure is that our long-time custodian, Diane Gibbons, has knowledge, skills, and history at FPC which prepared her to step in as interim office manager, beginning in October. As the year ended, we made her our church administrator. Diane now has responsibilities in the areas of office management, facilities management, and as a member of the financial team.

Shortly after we received Kelly's resignation, her wife, and our associate pastor, Katie Spener left us in February. After deciding that we need to find leadership for our young adults and youth without the investment of the time and resources to find another associate pastor. After a thorough search process, we brought Katie Wolfe on board as a part-time senior high youth and young adult coordinator. We are delighted with Katie's work and have extended their contract into the new year!

We continue to be blessed by our music ministry team Bill Klouse, Andrea Klouse, Debbie Jaap, LaVon Golliet and Todd Giltner. We are grateful for those who have looked after our children, especially in the Prayground, Heather Toomey, Darice Hermann, Krystal Ronhovde and Julie Giltner. Our parish nurse, Nola Gene Byrd, remains a strong advocate for health in our church. We are blessed to have good people working together on our church staff as we seek to serve God and our church family!

Financial challenges were before us as we adopted a 2023 budget with the expectation that we would have to borrow from our endowment fund to make ends meet. Reluctantly, our session came to terms with this reality as we also determined to begin a time of intentional work toward sustainability going into the future. This led us into Project Regeneration, led by the Presbyterian Foundation. The Presbyterian Foundation is an arm of the Presbyterian Church (USA) of which we are a part. We invest our endowment fund through them. They also present workshops on stewardship.

Our regional representative, Rob Hagan, has been our session's leader, along with our executive presbyter Shari Jackson Monson have guided the session through three evenings of looking at who we are now, and beginning to discern the path for our future. This included reading and praying through the book *Sailboat Church*, and we invited the congregation to join us. From a list of several options, the session selected three. A leadership team is now working on evaluating these options and reporting back to session. This team includes 5 serving on session right now: Joe Harrison, Andrea Klouse, Bill Klouse, ErrolLynne Marsh, and Phyllis Smith. This team also includes 5 from the congregation at large: Jan Blanchard, Jane Carden, Cheryl Hodgson, Amy Mesec, and Pat Walton. Finally, as your pastor I am on this team. Please pray for our church and the work of this team and our session!

We are a praying church. If you have ever been listed among our prayer concerns in worship or on our prayer chain, then you know how powerful prayer is. You have prayed for my family, and I have prayed for yours. Our hearts were with the family of Pat Hodgson as she passed away in December. Pat will never be forgotten here at FPC as we trust that she is in God's hands, as we are all in God's hands now and forever.

Blessings,
Pastor Sue

Youth and Young Adults

This fall, changes arrived in the FPC Youth Group. I was so grateful to start in mid August as the part-time Youth and Young Adult Coordinator. It was an exciting time as we kicked off the youth group! My biggest goal for the last months of 2023 was to get the Youth Group involved with the greater congregation and to have our presence felt. We were able to achieve this goal while also building relationships with each other in a fun and meaningful way.

September started slow, with a Youth Group Social Hour. I invited the parents along with their kids to join me for a short time to get to know each other and develop some plans for when the youth group would be taking place as well as what activities to expect in the coming months. We started meeting Sunday afternoons after worship and during this time, we watched the Prince of Egypt movie and compared it to the book of Exodus.

October brought some big fun with the Youth Group Fall Retreat. Despite some last minute changes and difficulties while there- we were able to have meaningful conversations as well as fun activities that brought us closer together and closer to God. I am grateful for Amy Mesec and her support as my co-leader for this overnight adventure.

November was the most fun month yet! We celebrated World Kindness Day by making Kindness Cards to hand out to the congregation during the Passing of Peace. The kids had a phenomenal time making the cards and the congregation got some joy out of getting them. It was an impactful activity that helped connect the two groups in a fun way. This will definitely be something we want to do again next year!

Just when I thought November could not be topped, we made it to December! This month was absolutely amazing for time with the youth group. From shopping for the EECAP Giving Tree, to making Christmas Cards, to building Gingerbread Houses - we made the most of our short month before the Holidays. There was so much joy and laughter going around for our kids.

We are excited to bring this joy and laughter into the coming year. January is already booked solid with fun plans with even more on the horizon. We are excited to bring our Youth Mission Trip back into the ministry after years of not having it. The Youth Group will also be having regular service Sundays, Fundraisers, Community Outreach, Retreats, and more. 2023 brought around blessings beyond measure and we cannot wait to see what the next year brings to us!

Katie

2023 Church Leadership

Session

Moderator: Rev. Sue Watkins
Clerk: Todd Giltner
Treasurer: Arthalyn Blank

Class of 2024

Scott Byrd
Markie Garrity
Joe Harrison
Andrea Klouse
Bill Klouse

Class of 2025

Julie Giltner
Susan Hogge
Errolynne Marsh
Phyllis Smith
Gert Williams

Deacons

Moderator: Marjorie Harrison
Vice Moderator: Galen Stark
Secretary: Jane Carden
Treasurer: Shirley Markum

Class of 2024

Jane Carden
Marj Harrison
Shirley Markum
Laurie Peil
Robbin Warren

Class of 2025

Lynn Arthur
Shirley Ashburn
Diane Gibbons
Galen Stark
Heather Toomey

Corporation Officers

President..... Susan Hogge
Vice President..... Scott Byrd
Secretary..... Todd Giltner
Treasurer..... Arthalyn Blank
Financial Secretary ErrolLynne Marsh, Joe Harrison, Laurie Peil

Statistical Report

January 1 ~ December 31, 2023

Total Membership as of 12/31/22	127	
Active Membership as of 12/31/23		
Gains		
Reaffirmation of Faith	0	
Baptism & Profession of Faith	0	
Profession of Faith	0	
Letter of Transfer	0	
Total Gains	<u>+0</u>	
	0	
Losses		
Certificate of Transfer	0	
Deletions	11	
Death	1	
Total Losses	<u>0</u>	
Net Loss	0	
Total Active Membership as of 12/31/2023		115

Funerals/Memorial Services

Members: Pat Hodgson

New Members and Baptisms

*In 2023 we had no new members or baptisms
at First Presbyterian Church.*

Board of Deacons

Moderator: Marjorie Timm Harrison;

Vice Moderator: Galen Stark;

Secretary: Jane Carden;

Treasurer: Shirley Markum -

Board Members: Lynn Arthur, Shirley Ashburn,

Diane Gibbons, Laurie Piel, Heather Toomey, Robbin Warren

The Deacon's mission is to provide services of care and compassion to members of the congregation and beyond. The support of our church family allows us to maintain this mission. Thank you for your continued support and encouragement. The following are some of our missions, the Deacon in charge of each mission, and a few of this year's accomplishments:

Communion – (Robbin Warren) - In August, Robbin wrote a detailed document on how to set up communion on the first Sunday of each month. This was needed to explain where the elements are stored and avoid confusion. We continue to prepare and serve pre-packaged communion elements. Gluten free elements are provided as needed. Pastor Sue and others from the congregation worked in teams of two to serve home communion to those on the visitation list who wished to receive it.

Cradle Roll and Beyond – (Diane Gibbons) – is a ministry of love for our pre-school and college age youth.

Birthday cards and \$5 gift cards were sent to children ages 1-18

Birthday cards and \$5 gift cards were sent to 7 of our recently graduated youth.

Food Bank: - (Diane Gibbons) – the Deacons support the Puyallup Food Bank with a monthly donation of \$120. Donations of items from our congregation are placed in collection boxes in the narthex and near the office, then delivered to the food bank.

Health Ministries – (Heather Toomey) – The Deacons work with the Parish Nurse to provide education and activities to better the health of our congregation. A Remembrance Breakfast was held in November for those who have lost loved ones. It was attended by one guest, Pastor Sue, and the members of the Deacons, several of whom had lost loved ones.

Outreach Meals – (Lynn Arthur) - Meals were provided to one family in Nov/Dec of 2023 by one of our deacons and Pastor Sue. An announcement was made during church for several weeks and posted in the October and November Chimes, but no one from the congregation offered to be on a volunteer list to provide the meals.

Prayer Chain – (Robbin Warren) – Notices enable immediate prayer for members asking for this intercession. The Prayer Chain requests and 40-days of prayer were emailed to the church distribution list as well as calling church members who do not have computer access.

Board of Deacons

Receptions – (Laurie Piel, Jane Carden, Shirley Ashburn) - The Receptions Ministry is always available to help and support families as needed. In 2023, Paul Arbuckle was remembered on January 14. Eunice Baker was remembered at worship in July with a special fellowship time provided by her family.

Sunshine – (Lynn Arthur & Shirley Markum) – Cards and flowers are given to those on our Special Care list and to church staff members. Easter Lilies and spring flowers were placed in front for the Easter worship service and then given to those on the care list. Poinsettias were provided at Church for each Sunday of Advent and the Christmas Eve Service. These were dispersed to our members over 90 years old and everyone on the Deacon's Visitation list living nearby. Some were given Christmas Cacti in lieu of the poinsettias. Cards are sent to the designated prayer families each week by various members of the Deacons Board.

Visitation – (Galen Stark) - Deacons reach out and try to visit those church members in need of friendship and caring, such as those who are no longer able to attend worship in person, those experiencing recent life changes, and those who are at least 90 years of age. During the 2023 year, we included 22 of our church family to receive regular calls or visits.

Special Events

Family Pancake Breakfast: The name was changed from Father's Day to Family Pancake Breakfast to be inclusive of those without a father present in their lives. 52 tickets were purchased. Those under the age of 3 or 90 years old or older were served free of charge. The date for next year's breakfast will be held on May 19th. This move is to alleviate the conflict with the end of the school year and Graduation Sunday.

Bates ECEAP/Preschool Christmas Giving: Each student in the ECEAP program was given a pair of shoes provided by an anonymous donor. The Deacons facilitated the sizing, wrapping, and gifting of 54 pairs of shoes and new socks to each child. Congregation members generously responded to the Giving Tree, donating gifts and monetary donations from which the Deacons purchased clothing, a book, and a toy for each of 15 children from 6 needy families in the ECEAP program.

Thank you for your continued support of the Deacons ministries.

Board of Deacons Financial Report

Deacons 2023 Financial Report		
Beginning Balance on 1/1/23		1576.41
<u>Income</u>		
Donations	3977.84	
Memorial	550.00	
Giving Tree	185.00	
Pancake Breakfast	427.00	
	Total Income	5139.84
<u>Expenses</u>		
Food Bank	2400.00	
Bridges of Love	600.00	
Receptions	44.21	
Upper Room	258.58	
Easter Lillies/Poinsettias	192.27	
Stamps	0	
Communion Supplies	421.85	
These Days	44.75	
Pancake Breakfast	75.56	
Rememberance		
Mileage		
Giving Tree		
Gift CardsCards	105.00	
Christmas Shoes/Socks		
Thanksgiving Baskets	177.55	
	Total Expenses	4319.77
Ending Balance		2396.48

In Memory Of . . .

Pat Hodgson

Member

Passed away December 14, 2023



In life and in death we belong to God. Through the grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit, we trust in one triune God whom alone we worship and serve . . . With believers in every time and place we rejoice that nothing in life or in death can separate us from the love of God in Christ Jesus our Lord.

From A Brief Statement of Faith, Presbyterian Church (U.S.A.)

Facilities

Facilities had a relatively quiet year. We replaced the plastic fence outside of the sunroom for the playground due to breakage and installed metal fencing in its place. The sandbox was removed as requested by the preschool. The chairlift was removed as the cost of maintaining it was high compared to usage. We incurred several repairs including to the boiler, a plumbing line that required digging through the concrete outside of the entrance near the office.

We installed some lighting in the balcony as the lighting in the ceiling is nonfunctioning and replacement is cost prohibitive at this time. We installed a Ring panel at the door to the parking lot. We are replacing the outdated security panel. Updates have been made to room rental fees and updated rental agreements are being processed.

We also want to thank Molly Mesic for the wonderful mural she painted on the wall of the play yard.

If anyone is interested in joining the Facilities commission and helping oversee the maintenance and updating of our campus, we would love to have you join us in our mission.

Susan Hogge, Facilities Chair
Scott Byrd, Elder
Galen Stark, Member

Christian Education

2023 Christian Education Annual Report Members: Bill Klouse (elder), Julie Giltner (elder), Scott Hermann, Jan Blanchard, Pastor Katie Spencer (January 1 – February 25), Katie Wolfe (August 22 – present)

We began 2023 with the introduction of the Pray Ground on January 1 st . Facing post-Pandemic staffing issues this allows us to have only one staff member attend to our younger children and allows our children the opportunity to remain in worship for the entire service. Heather Toomey is the adult in charge of the Pray Ground with Darice Hermann as back up.

Scott Hermann has led the Adult Sunday School class the entire year following the lectionary. Julie Giltner held “Messy Church” for K – 12 th grade children. In June our commission voted to purchase the PCUSA curriculum “Feasting on the Word” for the entire congregation. This curriculum follows the lectionary and Scott Hermann has been using it with the adults this fall. Julie Giltner was prepared to use this curriculum for “multi-age” as well but after zero attendance (K – 12) we voted at our November meeting to suspend Sunday School for children for the remainder of 2023. We will revisit this decision in early 2024.

Pastor Katie resigned her position in late February. Beginning on February 26, Julie Giltner led our High School Youth through the end of the school year which included one student from Shepherd of the Hill (SOTH). Middle School Youth has been held at SOTH as well as “God’s Gang” for grades 2 – 5 – our children are encouraged to attend the programs at SOTH. We explored the idea of hiring a full-time Children’s Ministry Coordinator/Youth Director with SOTH but decided that it’s better to share programming, not staff. We are grateful for our reciprocal arrangement with SOTH.

Graduation Breakfast was held on June 11 where we celebrated Tre Moyer and Sarah McKnight. We moved Graduation Breakfast to the library and had a very nice event.

In August we hired Katie Wolfe to be our Youth Director and Young Adult Coordinator. Katie began Youth Group with a “meet and greet” for Youth and their parents on September 10 when it was decided to move Youth Group to Sundays at noon (rather than 6:00 p.m.). Katie and parent Amy Mesec took Molly, Margo, Trygve and Jordan on a retreat to South Beach October 21 – 22. This retreat was planned by Pastor Katie who received a grant from Presbytery to execute the Retreat with curriculum she had written sometime between March 31 and June 30.

After Pastor Katie resigned our commission asked Presbytery to allow us to extend the timeline and Presbytery granted our request as long as the retreat was held by October 31.

Katie has been reaching out to our young adults. In January they will begin to have Zoom Bible Study once a month. This will allow our young adults who do not reside in Puyallup (away at college, jobs, etc.) the opportunity to participate. We have begun the 90 day Review for Katie Wolfe – Julie Giltner, Joe Harrison, Sue Watkins and Amy Mesec will meet with Katie in January to complete the process.

Once again, we ended our year with a “rehearsal free” Christmas Pageant. This seems to work well for our congregation. (It was fun to hear adults say “I’ve always wanted to be...”)

We thank the entire congregation for their continued support for Christian Education

Congregational Worship Life

Commission Members: Shirley Ashburn, Jane Elam, Andrea Klouse (Elder), Laurie Peil, Robbin Warren, Karri Wicka, and Gert Williams (Elder). Meetings were via Zoom on the first Tuesday of each month.

SUNDAY WORSHIP SERVICES: The music ministry is led by Andrea and Bill Klouse, and Debi Jaap, pianist/organist. Choir (13 members) and Praise Team (5 members) practices are weekly. Worship services are at 10:30 a.m.

PULPIT SUPPLY: Honorariums were given to Pastor Nicole McKnight and Dave Campbell, who filled in when Pastor Sue was away.

AUDIO/VIDEO AND LIVE STREAM TEAMS: Members are Alice and John Dowie, Molly Mesec, Scott Byrd, Laurie Peil, Todd Giltner, Joe Harrison, and Gert Williams. They serve faithfully every Sunday.

USHERS AND LAY LEADERS: These individuals are recruited from the Congregation by Commission members. Many thanks to everyone who volunteered!

MEMBERSHIP UPDATE: The Commission sent letters to church members who had not been attending & or had not contributed financially to FPC. Ten people were removed from membership status, with the Session's approval.

ALLELUIA RINGERS: Under the direction of LaVon Golliet and Todd Giltner, the Alleluia Ringers rang for church services when possible. They performed at the Puyallup Public Library on Saturday, December 16. This is a group of 11 very dedicated ringers.

SEASON OF LENT: Palms were purchased for Palm Sunday. The United Methodist Church and FPC's choirs combined at FPC for the Good Friday Services. Andrea directed.

PASTOR SUE'S 20 TH ANNIVERSARY: Andrea oversaw the collection of funds from the Congregation for a "travel basket" gift for Pastor Sue and her husband Dave. CWL ordered a special cake.

FAITH IN ACTION WEEKEND: This occurred on Saturday, Oct. 7. CWL set up beverages and snacks in the Narthex for everyone who came to fill "bags of grace" for unhoused individuals.

AMAZING GRACE SERVICE: This was on Sunday, July 30. The service was planned around the anniversary of the writing of the song, "Amazing Grace." CWL hired a bagpiper and oversaw Fellowship Hour.

PICNIC ON SUNDAY, JULY 30: CWL provided fried chicken, salads, and ice cream bars for Fellowship Hour. Everyone participated in a corn hole toss. A similar meal was provided in October.

FELLOWSHIP HOUR: The Commission set up beverages and snacks for fellowship after Sunday Services. Karri did the ongoing purchasing of consumable supplies.

ROOM AT THE TABLE: Andrea organized a sign-up list for people who wanted to host a Thanksgiving Day meal or who would like to be a guest at a meal. Several people participated.

SEASON OF ADVENT: The church was decorated for Advent on Saturday, December 2. Beverages and donuts were provided. Advent Candle lighters were recruited for each Sunday.

Many thanks to everyone who assisted our Commission with carrying out its ministries!

Community and Global Discipleship

2023 Annual Report:

Community & Global Discipleship

Our commission members are: Elders Phyllis Smith and Markie Garrity.

Also, Pat Walton, Jan Blanchard and Sue Johnson. ErrolLynn Marsh participates as her health permits.

We manage the four denominational offerings each year, which are:

One Great Hour of Sharing

Pentecost

Peace & Global Witness

Christmas Joy

*

Some of our areas of ministry are:

Habitat for Humanity

Coffee Oasis Loft (houses homeless teens)

PCUSA Triennium Scholarships

New Hope Resource Center

Church of the Indian Fellowship

Hagar's Community Church

Communities in Schools

Tacoma PRIDE

Puyallup Food Bank

FAITH in Action Weekend (ecumenical projects, dinner)

ECEAP (preschool in our church)

Funds 4 Pulpit supply costs a year

Bags of Grace (for homeless)

Share funds with our Deacons

Lockett House (transportation to Worship)

•

We are deeply and gratefully indebted to the Estate of Myrtle Thomas, which has enabled us to add more protein and staples to the food we supply to the low-income families in our preschool, to donate money and meals for the operations at New Hope, and to fill our Bags of Grace to hand out to the homeless whom we meet as we drive or walk around our community.

*

We also are grateful to our church family for your support and prayers.

A special thanks for the many who helped us fill Bags of Grace on December 31

Personnel/Stewardship/Finance

Ruling Elders: Joe Harrison, Bill Marsh, and ErrollLynne Marsh

Members: Sally Zeiger Hanson and Shirley Markum

Treasurer: Arthalyn Blank

Financial Secretary: ErrollLynne Marsh

Bookkeeper: Kaylee Fowler

Tellers include Barb Brady, Laurie Peil, Jane Carden, and Shirley Markum.

Personnel, Stewardship and Finance Commission has responsibilities in each of these three areas as well as oversight of the Scholarship Committee, Memorials Committee, and the Endowment Committee.

PSF develops job descriptions and pay ranges for paid staff in conjunction with the appropriate Commissions.

Our employees are talented, loyal and contribute much to our church community.

Paid FPC staff

Pastor: Sue Watkins

Sr high and Young Adult Program Coordinator: Katie Wolfe

Office Manager: Susan Chambers and Diane Gibbons

Choir director and praise team leader: Andrea Klouse

Custodian: Diane Gibbons

Bookkeeper: Kaylee Fowler prepares the church Accounts Receivable, Accounts Payable and payroll which include payroll tax reporting and year-end preparation.

Organist-pianist: Debi Jaap

Prayer-ground attendant: Heather Toomey and Darice Hermann

Volunteer Director of Music Ministries: Bill Klouse

Personnel/Stewardship/Finance

The 2024 pledge campaign resulted in 38 pledges for \$ 185,980.

How the money you contribute to First Presbyterian Church of Puyallup Makes a Difference

This overview is designed to give you an understanding of how you can donate to First Presbyterian Church of Puyallup, and how funds are used to enhance the mission and outreach of our church. We have over 50 budget lines that are used to track different funds. When making your contributions it is best to note on your check or the giving envelope the purpose of your contribution.

Your annual pledge goes into the "General Fund" which covers the cost of all staff, building utilities, some building maintenance, session commission expenses, and mission-outreach funds - all of which is the foundation that makes the work of our church possible. Within the general budget the highest percentage goes toward staff (58%) and secondly toward facilities (21%).

Another common area of giving is special offerings. These are done several times a year, examples are One Great Hour of Sharing, and Christmas Joy offerings.

In addition, the loose offering the first Sunday of each month goes to our Deacons for their ministry in outreach to members of our congregation and other organizations such as ECAP, Puyallup Food Bank, and Love Inc. You can also support the Deacons by writing a check with Deacons in the memo line.

Another part of our overall financial assets is the endowment and scholarship funds. This account currently has ~ \$1,000,000. Each year the interest generated from the endowment account is distributed 30% to mission-outreach, 30% to scholarships, 30% to facilities, and 10% is reinvested. Funds are commonly deposited into this account at the request of those honoring members that have passed away.

Finally, we ask that members consider paying their per capita assessment each year. This is an amount (\$50.00 in 2024) which we send to Presbytery to support the national and regional bodies of the Presbyterian Church. Our church pays per capita on all active members who have officially joined the church. Your contributions help cover that payment.

We hope this helps increase your understanding of how money is managed and used to make an impact at First Presbyterian Church of Puyallup.

Personnel/Stewardship/Finance

Personnel/Stewardship/Finance Committees

Scholarship Committee

Jane Elam co-chair

Mirna Laycock co-chair

Shirley Ashburn, Ken Cockle, Cheryl Hodgson, Betty Zeiger, Mary Zeiger

The following Scholarships were awarded:

The Leslie Paulson Memorial Scholarship of \$1000.00 awarded to Lacey Boots. Lacey is attending University of Montana Western, her major is Secondary Education and Science with a minor in Fine Arts

The First Presbyterian Church Scholarship of \$1000.00 awarded to Alicia Warren. She is attending Arizona State University. Her major is Business Education.

The Timm-Harrison Scholarship of \$1000.00 was awarded to Alex Byrd. Alex is attending Montana Technological University. His major is in Mechanical and aerospace engineering.

The committee was also able to give \$1000.00 towards camp scholarships.

To date 280 scholarships totaling \$203,000 have been awarded. This is made possible because of generous church members, the Presbyterian Women and friends over the years. We thank you for your support and prayers.

Gifts & Memorials Committee

Endowment Committee

First Presbyterian Church in Puyallup
Endowment Committee ANNUAL REPORT 2022

Received April 2023

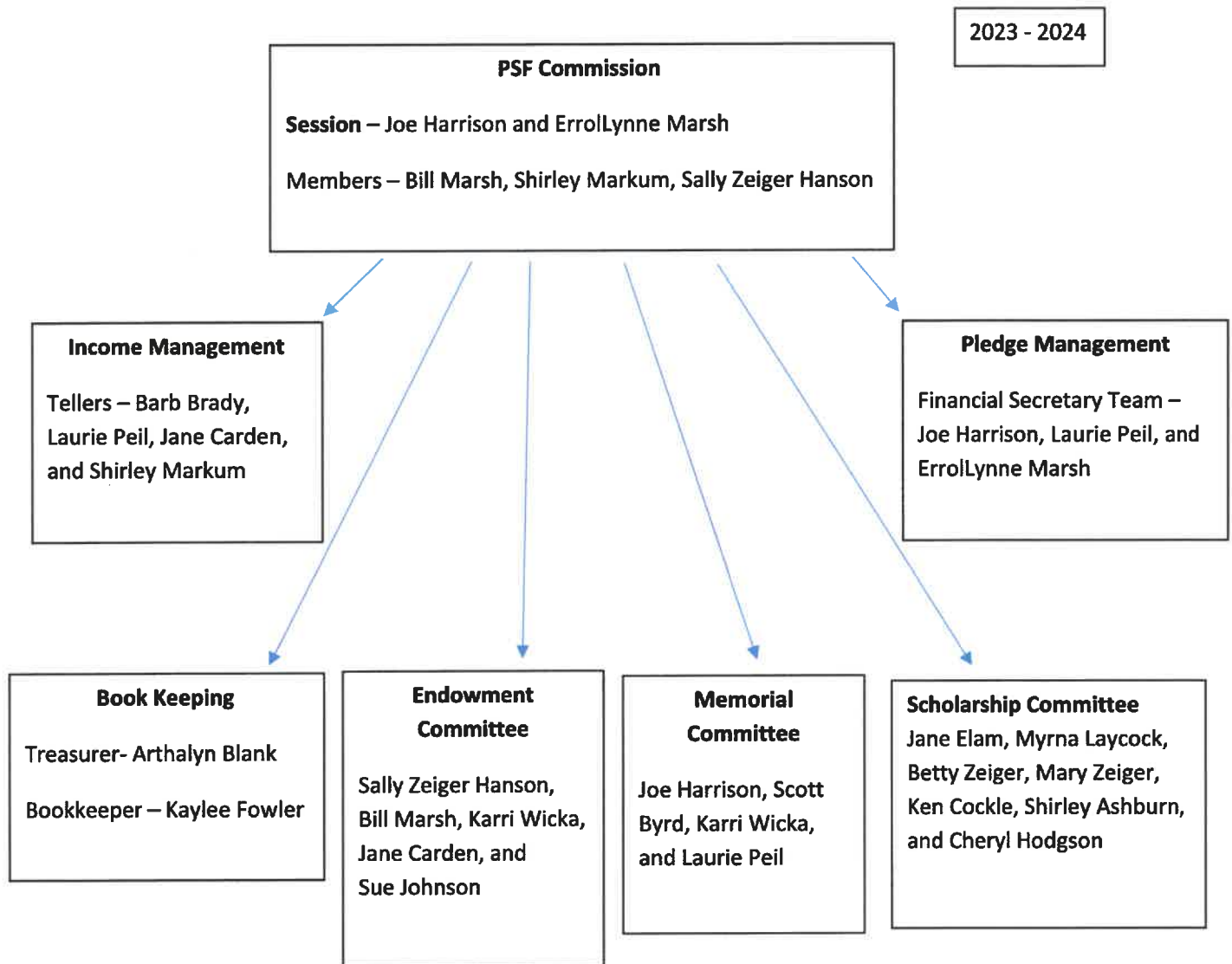
Committee members: Sally Zeiger Hanson, Chair; Jane Carden, Sue Johnson, Bill Marsh, Karri Wicka

FUNDS (Account #1046193)	Beginning Balance 1/1/2022	Ending Balance 12/31/2022	Dividends Earned	Comments
New Covenant Balanced Growth Fund / 1103	\$340,185.76	\$297,653.08	\$5805.96	
New Covenant Income Fund / 1104	\$26,035.37	\$3,788.36	\$253.34	Fund not earning anything so made withdrawals this year
New Covenant Growth Fund / 1105	\$542,806.36	\$460,879.02	\$6,001.46	
Federated Hermes Treasury Obligations / 1107	\$44,861.40	\$57,040.53	\$6,942.97	
TOTAL	\$953,888.89	\$819,360.99	\$19,003.73	

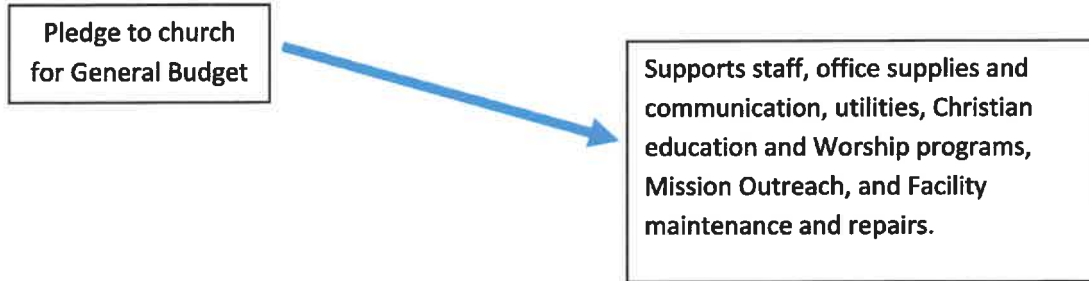
Dividends from our investments are distributed to Commissions as follows: 30% for Community & Global; 30% for Scholarship; and 30% for Facilities. The remaining 10% is reinvested.

Commission	2022 Beginning Balance	2022 Allocation	2022 available funds	2022 Funds Used	2023 Allocation	2023 available funds
Community & Global	\$8,786.60	\$4,463.89	\$13,250.49	\$6,500	\$5701.24	\$12,451.73
Scholarship	\$4,801.75	\$4,463.89	\$9,265.64	\$0	\$5701.24	\$14,066.88
Facilities	\$8,337.98	\$4,463.89	\$12,801.87	\$5,734.70	\$5701.24	\$12,768.41

Organization Chart for Personnel-Stewardship and Finance Commission and Sub-Committees




Flow of contributions at First Presbyterian Church of Puyallup



Flow of contributions at First Presbyterian Church of Puyallup

When you write a check and make a contribution it can be designated to the following fund accounts



Please indicated in the Memo section of your check how much \$\$ and where you would like it designated, or attached a note with specific details

General Budget and/or one of the following:

Deacons

Food Bank

Music Dept.

Per Capita

Memorial

Presbyterian Women

Freezing Nights

New Hope Center

Scholarship Fund

Youth Mission Trip

Kid's Camp

Pre-school bags

Hunger Walk

OGHS Offering

Christmas Joy Offering

Christmas Eve Offering

Pentecost Offering

Peace & Global Witness Offering

Special Offering

PC(USA)

Miscellaneous

Flow of contributions at First Presbyter

Additional Active Fund Accounts

Presbyterian Women's Account
Armory Hot Meal Account
Alleluia Ringer's Account
Deacons' Account
Food Bank Donations
Freezing Nights Donations
Health Ministries Account
Kids Camp Donations (Soundview Camp)
Food for Kids Donations (ECEAP food bags)
Food for Community Schools
Lawn & Grounds Donations
Music Department-Choir Donations
Memorial Fund Donations
Music Dept.-Praise Team Donations
Mission Commission Special Projects
New Hope Resource Center Donations
Nursery Donations
Christmas Joy Offering
Miscellaneous Offerings
One Great Hour of Sharing Offering
Peace & Global Witness Offering
Pentecost Offering
Young Adult Programs
Church Scholarships Donations
Sound System
Triennium Scholarships
Vacation Bible School Fund
Youth Group Scholarships
Youth Mission Trips & Outreach

Presbyterian Women

Moderator: Gert Williams

Vice Moderator: Laurie Peil

Secretary: Myrna Laycock

Treasurer: LaVon Golliet

Coordinating Team: The officers, plus Karen Bennett, Jane Carden, Markie Garrity, Cheryl Hodgson, Annette Kenyon, Bonna Turney, and Karri Wicka. This planning team meets monthly.



This year's, Horizon Bible Study is entitled, "Sacred Encounters: The Power and Presence of Jesus Christ in Luke/Acts." Three Circles of women meet monthly to discuss and explore the nine lessons of this study. There were 24 women participating this year.

2023-24 PW Yearbook. Many thanks to Laurie Peil, who designs this for us. It contains all the pertinent information about our Presbyterian Women's group for 2023-24.

Honorary Life Membership. Our Pastor, Sue Watkins, was this year's recipient. A donation in her honor was given to the PW, USA. Her pin and certificate were presented on Gifts of Women Sunday in March.

Monthly Gatherings. We gather on the first Friday of each month to enjoy fellowship and hear invited

guests share with us about their journeys and missions in life.

January 6: Christmas Scholarship tea. (postponed from December)

February 3: Shared favorite Scriptures.

March 3: Anne-Cecile Porter; Fellowship of the Least Coin dedication.

April 7: Elizabeth Hoey from the Coffee Oasis: Birthday Offering dedication.

May 5: "Spring Fiesta," a Cinco de Mayo celebration.

June 2: "By the Seashore, Spring picnic.

October 6: Bible Study video; Susan Chambers

November 3: Antonia Rolon-Lozano – ECEAP

December 8: Christmas Scholarship Tea; the Norselanders; Silent Auction Baskets.

USA Mission Experience (USAME) Karri Wicka, representing the Synod of Alaska-Northwest, was one of 18 Presbyterian Women who participated in October. Our congregation and PW group gave some financial support to help pay for Karri's trip. She will be sharing her experience at a future date.

Praise God for FPC's faithful women who participate in Presbyterian Women!

All are welcome!

(Submitted by Gert Williams/ Presbyterian Women Moderator)

Presbyterian Women Financial Report

Beginning Balance as of January 1, 2023	620.07
Income	
Scholarship Tea (2022)	677.35
Scholarship Tea (2023)	788.00
PW Circles/Gatherings	1396.00
Least Coin	105.20
Study Guides	135.00
Birthday Offering	503.00
Adjustment	95.00
Total Income	4049.55
Expenses	
Mission Pledge	690.00
Birthday Offering	503.00
Scholarship Transfer	677.35
Speakers/Gifts	186.99
Travel Expenses (USAME conference)	200.00
Literature (Bible Study Guides)	132.00
Coffee Oasis Donation	50.00
Life Membership	95.00
Dispersal	95.00
Total Expenses	2779.34
Beginning Balance from 2022	620.07
Income	4049.55
Total Expenses	-2779.55
Ending Balance as of December 31, 2023	1890.07

Financial Team Report

Our goal is to provide an efficient and accurate financial service which allows our Commissions to use our monetary gifts to glorify God The 2023 team included:

Bookkeeper: Kaylee Fowler, a contract employee, who provided the experience, knowledge, and technical skills needed to manage our various accounts. She made the ledger entries, processed checks, and insured that we followed government regulations. Kaylee is also the financial administrator for University Place Presbyterian Church.

Financial Team: Errollynne Marsh, Joe Harrison, and Laurie Peil receive and enter pledges, maintain giving records, and prepare contribution statements for each giving unit for tax filing purposes. The team may be contacted at: financialsecretary@fpcpuyallup.org

Tellers: Barbara Brady and her loyal "counting crew," consisting of Jane Carden, Shirley Markum, and Laurie Peil, count and record the weekly offering and other income and make the bank deposits throughout the year.

Treasurer: Arthelyn Blank provided the Session and Commissions with monthly accounting and budget reports, produced ledger reports for the Deacons, Presbyterian Women, and other fund accounts, reviewed expenditures, and signed the checks. The treasurer may be contacted at treasurer@fpcpuyallup.org.

A Session approved budget is used to guide us through the year. Many people work to ensure it is accurate, reasonable, and faith centered. The budget is published and available to all members. Copies of the "line item" budget and monthly ledgers are in the church office if you are interested in the details.

Most of our income is from pledges made by members and friends of the church. We give thankful praise for your faithful and consistent giving. Although we entered 2023 with a deficit budget, fulfilled pledges, additional giving, an increase in rental income, and receiving a Federal Employee Retention Credit combined with decreased expenses in some budgeted areas, we ended the year with a budget surplus which will be applied to the 2024 budget.

Cash and Investment Accounts

Cash and Investment Accounts			
	Balance	Balance	Balance
	12/31/21	12/31/22	12/31/23
Cash Accounts			
Bank of America Checking Account	196,098.07	149,041.60	116,503.73
Total Cash	196,098.07	149,041.60	116,503.73
Endowment Investment Accounts			
	12/31/21	12/31/22	12/29/23
NCF Treasury Money Market	44,861.40	57,040.53	69,227.57
NCF Income Fund	26,035.37	3,692.79	2,761.36
NCF Balanced Growth Fund	340,185.76	284,219.43	325,775.06
NCF Growth Fund	542,806.36	434,265.88	530,861.74
Total Endowment Invest-	953,888.89	779,218.63	928,625.73
Scholarship Investment			
	12/31/21	12/31/22	12/29/23
NCF Income Fund - Memorial	42,602.77	36,549.35	38,426.45
NCF Income Fund - L. Paulson	63,545.42	55,774.76	57,609.43
NCF Balanced Growth Fund -	14,079.66	11,889.23	13,882.90
Total Scholarship Investments			
Stocks			
	12/31/21	12/31/22	12/29/23
Stocks (40 shares)	2,461.60	4,391.20	3,999.20

		Balance on 31			Balance on 31
	Fund Name	December	Income	Distributions	December 2023
XAHM	Armory Hot Meal	1409.22	0.00	0.00	1409.22
XBEC	Bendtsen Fund	10536.66	0.00	10536.66	0.00
XBEL	Alleluia Ringers' Account	663.95	0.00	0.00	663.95
XBLD	Building Projects Account	6443.72	0.00	3837.54	2606.18
XC20	Budget Overage 2022	0.00	53062.43	53062.43	0.00
XCAS	Cash on Hand	3481.74	0.00	0.00	3481.74
XCLE	Congregational Life Events	861.39	0.00	0.00	861.39
XEFA	Endowment Allocations/ Facilities	0.00	7680.00	7675.07	4.93
XEMA	Endowment Allocations/ Mission	0.00	0.00	0.00	0.00
XEND	Endowment Donations	0.00	0.00	0.00	0.00
XESA	Endowment Alloc/ Scholarship	0.00	0.00	0.00	0.00
XFBF	Food Bank	0.00	1505.00	1400.00	105.00
XFZN	Freezing Nights	4412.66	0.00	0.00	4412.66
XHEA	Health Ministries	29.62	0.00	0.00	29.62
XI/O	In & Out Cash	676.71	1597.58	1289.76	984.53
XINS	Prepaid Insurance	0.00	10169.00	10169.00	0.00
XKCS	Kids Camp Donations	50.00	2342.80	2086.80	306.00
XKID	Food for Kids	3516.68	4350.00	4385.81	3480.87
XKLS	Meeker School	0.00	2000.00	206.70	1793.30
XL/G	Lawn & Grounds	180.82	0.00	25.28	155.54
XMCH	Music Department - Choir	1675.00	1000.00	0.00	2675.00
XMEM	Memorial Fund	9417.07	100.00	0.00	9517.07
XMPT	Music Department - Praise	800.00	0.00	0.00	800.00
XMSP	Mission Special Projects	17914.87	13695.00	20532.53	11077.34
XMTC	Mission Two Cents Fund	344.42	0.00	0.00	344.42
XNHC	New Hope Resource Center	209.49	0.00	95.38	114.11
XNSC	Neighborhood Spirit	690.04	0.00	0.00	690.04
XNUR	Nursery Gifts	10.27	0.00	0.00	10.27
XOCC	Operation Christmas Child Boxes	490.56	0.00	490.56	0.00
XOCJ	Christmas Joy Offering	1540.00	1211.56	1540.00	1211.56
XOMS	Miscellaneous Offerings	120.00	0.00	22.00	98.00
XOOG	One Great Hour of Sharing	400.00	1075.00	1475.00	0.00
XOPG	Peace & Global Witness Offering	145.00	650.00	695.00	100.00
XOPT	Pentecost Offering	0.00	507.00	342.80	164.20
XPAY	Pastor Associate Young Adult	34927.42	10652.00	32400.95	13178.47
XPAZ	Young Adult Programs	25.00	200.00	0.00	225.00
XPCF	Pastorial Care Fund	404.11	0.00	60.00	344.11
XPRE	Prepaid Pledges	1787.50	0.00	1787.50	0.00
XRES	Building & Facilities Reserve	2606.92	0.00	0.00	2606.92
XSCH	Church Scholarship Donations	0.00	3247.35	2150.00	1097.35
XSHT	Scholarship Harrison/Timm	0.00	1000.00	1000.00	0.00
XSLP	Church Scholarship L. Paulson	0.00	1000.00	1000.00	0.00
XSOU	Sound System	5475.74	0.00	0.00	5475.74
XTRI	Triennium Scholarship	2500.00	0.00	0.00	2500.00
XVBS	VBS Fund	515.00	0.00	0.00	515.00
XW/R	Weddings/Receptions	125.00	1100.00	1100.00	125.00
XYGS	Youth Group Scholarships	332.54	50.00	0.00	382.54
XYMO	Youth Mission Trips & Outreach	10627.06	0.00	405.05	10222.01
XYMS	Youth Middle School	40.00	0.00	0.00	40.00
XYRC	Youth Retreats/Conferences	645.69	0.00	0.00	645.69
	Total	126031.87	118194.72	159771.82	84454.77