

# 2022 Annual Report

## First Presbyterian Church of Puyallup



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[www.fpcpuyallup.org](http://www.fpcpuyallup.org)

Rev. Sue Watkins, Pastor

Rev. Katie Spencer, Associate Pastor

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## Church Staff 2022

Pastor.....Rev. Sue Watkins  
 Associate Pastor.....Rev. Katie Spencer  
 Interim Office Manager.....Kelly Spencer  
 Director of Music Ministries\* .....Bill Klouse  
 Choir and Praise Team Director.....Andrea Klouse  
 Parish Nurse\*.....Nola Gene Byrd  
 Handbell Director\* .....LaVon Golliet

\* denotes volunteer position

## Pastor's Report

We are a praying church. If you have ever been listed among our prayer concerns in worship or on our prayer chain, then you know how powerful prayer is. You have prayed for my family and I have prayed for yours. Our hearts were with the families of Paul Arbuckle, Eunice Baker, Bob Bruce, Harry Grist, and Sam and Winnie Peach from our own church family, and with the family of Valerie McKnight whose service was held here. Each of these people was dear and important to their family and friends. Each of these people was a beloved child of God. We trust them all into his hands, as we are all in God's hands now and forever.

Looking back over 2022, we have continued to open our church up as we lean into the possibility of a post-COVID era. (We are not there yet, but we continue to work toward and pray for something that feels more normal.) We made masking optional in March when our governor lifted the mandate. We started joining in coffee hour following worship and restarted in-person Sunday school. Right at the end of the year we prepared to resume nursery care during the Sunday school hour and got ready to open our Playground. (The grand opening was on January 1, 2023, but you'll read more about that in next year's annual report.)

We all celebrated in March when we elected Katie Spencer to be our Designated Associate Pastor for Young Adults and Youth. She began her tenure in June and finally became Rev. Katie Spencer at her ordination in July. Pastor Katie has brought energy and new ideas to FPC. Her love for our young adults and youth is obvious. She has provided pastoral leadership for our Christian Education and Community and Global Discipleship commissions, and has blessed us all in worship. Unfortunately, we will be acting on her resignation at our annual meeting on February 5. The compensation we have been able to provide has not been adequate to her needs. We wish Katie, and her wife Kelly, every blessing moving forward, and we promise to provide the ministry leadership needed by our young adults and youth. God is still on the move here, but just not in the way we had imagined.

One thing we have learned in 2022, is that our desire to be a welcoming and affirming congregation for people in the LGBTQIA+ community needs some polishing. For example, with our hearts in the right place, nevertheless, we wrestle with how to update our worship language. When I was first ordained, it was a stretch for long-standing churches to say, "brothers and sisters in Christ" rather than just "brothers in Christ." Over the years it has become natural to use what was then called inclusive language so that women and girls can feel respected and acknowledged. Now we need to take the next step for a new day. There are many people in our world who do not identify as either female or male. The new and more inclusive language is "siblings in Christ." We don't have to fully understand why someone we meet identifies as non-binary. We just have to believe them when they tell us who they are, and to show them the same respect and acknowledgement we all want.

As a Matthew 25 church, we each continue to learn how to be allies with people of various racial, ethnic or cultural backgrounds and now we are broadening our inclusion to people with various sexual orientations or gender identities. I will admit that I still have much to learn, but I'm excited to live into the promise of that great hymn, "There's a Wideness in God's Mercy."

There's a wideness in God's mercy,  
Like the wideness of the sea;  
There's a kindness in God's justice,  
Which is more than liberty.

There is welcome for the sinner,  
And more graces for the good;  
There is mercy with the Savior,  
There is healing in His blood.

But we make God's love too narrow  
By false limits of our own,  
And we magnify its strictness  
With a zeal God will not own.

For the love of God is broader  
Than the measures of the mind,  
And the heart of the Eternal  
Is most wonderfully kind.

If our love were but more simple,  
We should rest upon God's word,  
And our lives would be illumined  
By the presence of our Lord.

## Associate Pastor's Report

As of February 15, it will be a total of eight months that I have been at First Presbyterian Church of Puyallup. It has been a true whirlwind of building relationships, creating new programs, and bringing new ideas and innovation to our church community. I am so grateful for how I have been welcomed by so many! From those who dedicated time and effort to make my ordination and reception that followed so warm and inviting, to those who served on the Designated Associate Pastor Nominating Committee (DAPNC), I am so thankful for each of you.

The most meaningful aspect of my work has been the gift of getting to know the young adults and youth connected to our congregation. From spending time hiking together, learning the best way to get the biggest bang for your buck at the fro-yo shop, and hearing stories of vulnerability, it is an honor to know and love these folks. It was a particular blessing to get to know some of our young adults and youth while tabling at Tacoma Pride, which was a successful outreach event that brought some BELOVED new young adults our way, who have quickly become members of our church family! I hope FPC Puyallup will continue to show up at Pride events, to show all folks that Christ loves them deeply.

I have also spent a lot of my time cultivating rhythms, routines, and programming. Each week I host youth group, often with the aid of Jay Kennon, a kind and honorable elder from Shepherd of the Hill (SOTH). There we play games (Jack Box for the win!), dig into the word, and always have great snacks! The youth have begun to recognize the rhythms we put into place, and we have been growing in numbers! Additionally, we have partnered with SOTH to divide and conquer for our youth group, as we have many high school kids, and they have many middle school kids. Our middle schoolers are invited and welcome to attend their middle school youth group, which takes place on Wednesday nights, led by none other than Morgen Asher! Additionally, I offer a weekly young adult gathering as well at my home, where we eat a homecooked (sometimes Costco helps!) meal together, engage in scripture, and play games! It has been a great experience to laugh together around a table! From Halloween parties to terrarium making, the youth and young adults have had a TON of opportunities to get connected and build community, and it is making a difference in their lives!

Another task I am proud to have accomplished is establishing partnerships with other local congregations and community organizations. This has been done in several ways, starting with my work on the Faith in Action Weekend that took place September 24-25th, with our congregational partners of Shepherd of the Hill and Church of the Indian Fellowship. This took months of planning, and I am so grateful to the folks who took the time and energy to help plan such an incredible event! We had eight opportunities to serve over the course of the weekend, ending in a combined worship service and meal. I was especially glad that one of the projects was tearing down and rebuilding the breezeway at Church of Indian Fellowship! Our congregations came together, bringing their knowledge, dedication, and heart for God's mission to do good work in our community for one another, for each other, and for future community members to come. We are set to begin planning for the next Faith in Action event,

and I am greatly looking forward to continuing to develop relationships with our friends at Shepherd of the Hill and Church of the Indian Fellowship.

In addition to building relationships with community partners through the Faith in Action Weekend, I also participated in volunteering with a group of congregants from FPC Puyallup to organize food donations following the State fair, and had a great time leading the youth as we served the Puyallup Parks and Recreation Department on "Green Puyallup Day," where we endured the cold to plant new native plants, distribute bark dust, and pull invasive species at Bradley Lake Park.

I have had many opportunities to support the overall life of the church as well, both FPC Puyallup and the Church at large. Participating in our congregation's Session and Commission meetings has brought with it the opportunity to share innovative ideas, to learn from our church's leadership, and to come together as we seek to lead our people well. I have also participated and attended Olympia Presbytery Meetings and events as of late and have found those to be particularly enlightening regarding our Presbytery's culture. These meetings and events, including the LGBTQ+ Inclusion event that occurred on Oct 8, 2023, that brought passionate participants together to learn about how we can work to increase the welcome and inclusivity of our congregations. After this I established a group who met and brainstormed regarding how we can work together to create safer spaces for all folks in our own congregation! I also teamed up with Lisa Woicik and Kyle Bradshaw, folks who work at a couple different churches in the Presbytery, to lead a workshop at the November Presbytery meeting on the topic of "Culturally Appropriate Mission Trips & Activities."

While supporting the Christian Education Commission and Community and Global Discipleship, I have had the joy of getting to know many session members and congregation members well. I have so appreciated the opportunity to share my ideas that our congregation has been open to try, including a "Messy Church," Sunday School and the new "Prayground," that is taking shape in the sanctuary! On Sunday, January 8th, 2023 we had six kids in church on a Sunday morning- PRAISE GOD! It is a gift to create a space where they feel seen, welcome, and loved. I have also so appreciated the opportunity to lead our congregation in worship. It has been a joy to integrate new styles of prayer and liturgy into our worship service, and to preach monthly for all of you!

We have also started fundraising for our winter retreat, taking place February 10-12th, and additional proceeds gained from the wreath fundraiser will go towards our mission trip. From the month of November to December, there was an increase in the youth mission trips and outreach fund of over \$1400, indicating the wreath fundraiser was an enormous success! Thank you to everyone who supported the youth in that way! Keep an eye out for additional fundraising opportunities, such as the Souper Bowl, and flower fundraisers!

As you have likely heard by now, I have put in notice for my resignation for the Associate Pastor of Young Adults and Youth. This decision was made with great intention and was not made lightly in any capacity. I am so thankful for the opportunity to serve God's

kingdom through loving young adults and youth within this congregation. As I stated in my resignation letter, I am enormously proud of the work that I have accomplished in my time at FPC. I am proud of the work we have done together! From the remodeling of the youth group room, to the playground, there are countless examples of how God has been on the move in our community! I am hopeful the work that has begun will continue and the momentum that has begun will not be lost.

In Christ,

Reverend Katie Spencer



## Covenant of Relational Behaviors

We are members of a Holy Spirit led community<sup>1</sup>, part of the larger body of Christ<sup>2</sup>, which is at work in the world to share God's saving grace<sup>3</sup>. We affirm our need to be inspired and challenged by the Gospel. With our actions and words<sup>4</sup>, we agree to work together honestly and openly, living the truth of God's gospel with respect, honor, and joy<sup>5</sup>. Guided by the Holy Spirit, we listen and respond to God's voice in prayer<sup>6</sup> and seek his guidance in scripture<sup>7</sup>.

We seek what God wants for our whole church. In times of disagreement we will trust the Holy Spirit to lead us to a solution<sup>8</sup> grounded in Christ.

- We will work together by listening to one another with love, respect, compassion, and receptive minds<sup>9</sup>.
- We will resist letting hidden problems, disagreements or conflicts grow into resentments, frustrations and anger<sup>10</sup>.
- We will practice patience, "bearing with one another in love,"<sup>11</sup> even when we disagree and cannot find immediate resolution.
- We will avoid gossip<sup>12</sup> and address conflict openly with intentional empathy and respect for one another in Christ<sup>13</sup>.
- We will give grace and forgiveness<sup>14</sup> in our relationships, always loving<sup>15</sup>, caring and praying for our church and each other<sup>16</sup>.

Adopted by the Session January 21, 2020

Signed by the Church Family January 26, 2020

1. But the Advocate, the Holy Spirit, whom the Father will send in my name, will teach you everything, and remind you of all that I have said to you. ([John 14:26](#))
2. Now you are the body of Christ and individually members of it. (1 Corinthians 12:27)
3. For by grace you have been saved through faith, and this is not your own doing; it is the gift of God— not the result of works, so that no one may boast. ([Ephesians 2:8-9](#))
4. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love. (Ephesians 4:15-16)

5. Let love be genuine; hate what is evil, hold fast to what is good; love one another with mutual affection; outdo one another in showing honor. Do not lag in zeal, be ardent in spirit, serve the Lord. (Romans 12:9-11)
6. But those who wait for the Lord shall renew their strength, they shall mount up with wings like eagles, they shall run and not be weary, they shall walk and not faint. (Isaiah 40:31)
7. Your word is a lamp to my feet and a light to my path. Psalm 119:105
8. Trust in the Lord with all your heart, and do not rely on your own insight. In all your ways acknowledge him, and he will make straight your paths. (Proverbs 3:5-6)
9. Finally, all of you, have unity of spirit, sympathy, love for one another, a tender heart, and a humble mind. ([1 Peter 3:8](#))
10. Then Peter came and said to him, "Lord, if another member of the church sins against me, how often should I forgive? As many as seven times?" Jesus said to him, "Not seven times, but, I tell you, seventy-seven times." (Matthew 18:21-22)
11. I therefore, the prisoner in the Lord, beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace. (Ephesians 4:1-3)
12. A gossip goes about telling secrets, but one who is trustworthy in spirit keeps a confidence. (Proverbs 11:13)
13. Do nothing from selfish ambition or conceit, but in humility regard others as better than yourselves. Let each of you look not to your own interests, but to the interests of others. (Philippians 2:3-4)
14. Bear with one another and, if anyone has a complaint against another, forgive each other; just as the Lord has forgiven you, so you also must forgive. (Colossians 3:13)
15. Love your neighbor as yourself (Leviticus 19:18, Matthew 22:39, Mark 12:31, Luke 10:27, Romans 13:9, Galatians 5:14, James 2:8)
16. I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. <sup>35</sup> By this everyone will know that you are my disciples, if you have love for one another." (John 13:34-35)

## In Memory

Sam Peach  
Member  
Passed away February 27, 2022

Valerie McKnight  
Passed away March 6, 2022

Bob Bruce  
Member  
Passed away April 26, 2022

Harry Grist  
Member  
Passed away July 16, 2022

Eunice Baker  
Member  
Passed away November 7, 2022

Winnie Peach  
Passed away November 19, 2022

Paul Arbuckle  
Passed away December 6, 2022

In life and in death we belong to God. Through the grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit, we trust in one triune God whom alone we worship and serve...With believers in every time and place we rejoice that nothing in life or in death can separate us from the love of God in Christ Jesus our Lord.

From A Brief Statement of Faith, Presbyterian Church (USA)

## 2022 Church Leadership

### *Session*

Moderator: Rev. Sue Watkins

Clerk: Todd Giltner

Treasurer: Arthalyn Blank

Arthalyn Blank

Scott Byrd

Markie Garrity

Todd Giltner

Joe Harrison

Susan Hogge

Sue Johnson

Andrea Klouse

Bill Klouse

Bill Marsh

Phyllis Smith

Katie Spencer

Pat Walton

Sue Watkins

### *Deacons*

Moderator: Galen Stark

Vice Moderator: Jan Blanchard

Secretary: Marc Forchione

Treasurer: Barbara Brady

Jan Blanchard

Jane Carden

Marc Forchione

Jill Foster

Diane Gibbons

Marj Harrison

Shirley Markum

Laurie Peil

Galen Stark

Heather Toomey

Robbin Warren

### *Corporation Officers*

President.....Susan Hogge

Vice President.....Bill Marsh

Secretary.....Todd Giltner

Treasurer.....Arthalyn Blank

Financial Secretary.....ErrollLynne Marsh

## Christian Education

Commission Members: Bill Klouse, Elder; Sue Johnson Elder; Julie Giltner, Pastor  
Katie Spencer

After a LONG 2 year Covid crisis we were able to start our youth programs in person. In the summer we were able to send 9 youth to attend Sound View camp. In the fall we started our in person Sunday school program.

Pastor Katie introduced a program called Messy Church! This program is taught by Julie Giltner. Sunday school starts at 9 AM. They meet in the social hall for a couple of songs lead by Bill and Andrea Klouse. After the "Meet and Greet" with songs they go to class.

Our Adult Sunday school program was also restarted in the fall. This class is taught by Scott Hermann and also starts at 9 AM.

Our Christmas program was "extra special" this year because it involved everyone! In addition to Mary, Joseph and the baby Jesus, the rest of the congregation became shepards, angels, animals, wise men, or townspeople. Everyone was encouraged to dress up and celebrate the birth of our Lord.

Something new is starting in 2023. It is called a Prayground. More on that in 2023!

## Facilities

2022 has been busy.

Even though the congregation did not fully return in person until well into 2022, the building has stayed busy.

12 Step and Support Group Meetings in the building on a regular basis:

Living Free  
Green Book  
Serenity Seekers  
TOPS  
AA  
Step Up

Church Groups meeting in the building on a regular basis:

Worship/Fellowship Time/Sunday School  
Alleluia Ringers  
Choir practice  
Young Adult Group  
Senior High Youth Group  
Commission Meetings  
Staff Meetings  
Praise Team/Choir practice  
Food for Kids

Other Renters:

Bates/ ECEAP Program 56 children 8 Adults  
South Hill Artist  
Bichon Frise Kennel Club  
Puyallup Valley Music Coalition  
And more...

Typical Expenses:

Electricity, Water, Sewer, Gas, Recycling and Garbage  
Property taxes  
Landscaping  
Fire and Security monitoring

Permits and Inspections:

Fire and safety service  
Boiler/Pressure Vessel  
Backflow  
Annual chairlifts permit and inspection  
Kitchen Hood Inspection, cleaning and Permit

Repairs and Replacement:

ECEAP Glass door replacement  
Dishwasher repair  
Wall and ceiling repair/office paint project  
Heat pump replacement (Sanctuary Boiler System)  
Refrigerator repair/coolant recharge  
Gutter repair (above office)  
Lock repair  
Furnace pilot assembly replacement (EDU Wing)  
Furnace and A/C Unit replacement (Office)  
Parking Lot restriping  
Repaint/Flooring replacement (Senior High Youth room)  
Under the Sea Images (Nursery)

Your Facilities Commission Team continues to maintain the building and property.

If you would like to volunteer your time or special skills or if you have any questions or concerns about the building or FPC property, please contact Facilities at [office@fpcpuyallup.org](mailto:office@fpcpuyallup.org).

## Congregational Worship Life

Commission Members: Markie Garrity (Elder), Shirley Ashburn, Jane Elam, Laurie Peil, Robbin Warren, Karri Wicka, Gert Williams. Andrea joined as Elder in the fall. Gert Williams and Bill Klouse went off this commission in the fall, but assisted as consultants when needed.

### *Action Highlights*

Season of Lent and Easter: Palms were ordered and handed out by the Hermann family on Palm Sunday morning. The Hagar's Community Church Lenten devotional, "Fury and Grace," was ordered for the congregation to purchase. Special brass music was arranged for Easter service by the Jubilee Brass Ensemble. What a treat!

May: We agreed to keep services at 10:30 for both in-person and streamed services following protocols established by the Safe Reopening Committee.

Summer: Hosted our first ever Corn Hole Tournament and provided an outdoor place to fellowship and play together. Summer also held Harry Grist's Remembrance Day.

September: Sanctuary Choir and Praise Team in-person practices and leading services began in September. Led by Andrea (choir) and Bill (praise team). Vicki Melton ended service with us in the Fall, and Debi Jaap joined out team. The choir began singing on Sundays in October.

October: Pastor Sue, Pastor Katie and a crew of folks from FPC attended a special training at the First Methodist Church in Olympia to help us become more fully aligned with our commitment to better welcome and support the LGBTQ+ communities in (and to) our church.

Thanksgiving 2022: Project "Room at the Table" was organized and carried out by the commission and many hands. Together, many of our families provided room at their table for eighteen that would have eaten alone, or not had anything to eat for Thanksgiving.

Season of Advent: The "hanging of the greens" was on Saturday, Nov. 27. Many members and friends of the congregation assisted, no doubt lured to the promise of doughnuts, coffee and cocoa, as well as a chicken lunch with all the trimmings served afterwards! Families of all kinds lit the beautiful Advent Candles each Sunday. And December 11<sup>th</sup>, the Alleluia Ringers provided special seasonal music, an invitation for us all to enter the season in earnest together. December 18<sup>th</sup>, the "No Particular Practice Christmas Pageant" was a huge success and delight as everyone in the Sanctuary inherited a special role in the beautiful story.

Membership Update: CWL goes through the process of updating the church's list every 2-3 years. As a result of this process, twenty-three members were removed last year (2021) with the Session's approval. I don't have a current update, but it appears about the same.



Audio/Video/Live Stream Team: Members of this team serve faithfully each Sunday and as needed. They are: Alice and John Dowie, Joe Harrison, Laurie Peil, and Gert Williams. We will greatly miss Paul Arbuckle. Plans are underway to train new sound staff.

Ushers and Lay Leaders have been scheduled and overseen by the commission for our in-person services.

Hearing Devices and Microphones: Two hearing devices were purchased and three microphones.

Many thanks to members of the Congregation who assist the CWL Commission with carrying out its ministries!

## Community and Global Discipleship

What we did in 2022

Each year, the Community and Global Discipleship Commission is given an amount equal to 10% of our overall budget to use to help missions and ministries at home and around the world. With your help, your suggestions and comments, this is how we tried to be the best stewards of these monies, and encourage the congregation members to use their time and talents in the world to be a blessing.

We participated in all four of our special offerings this year. We would like to thank the people who hosted the special offerings:

One Great Hour of Sharing: Robbin Warren

Pentecost: The Youth Group

Peace and Global Witness: Gert Williams

Christmas Joy: Lynn Arthur and Galen Stark

Because of the continuing threat of COVID 19, we were not able to have Freezing Nights during the winter of 2021-2022.

In March we approved giving \$8000 to Presbyterian Disaster Relief to send refugee kits to Ukrainian refugees.

Also in March we gave \$1000 to the deacons to continue their programs of care and compassion.

We assisted with the spring Habitat for Humanity Collegiate Challenge. Six collegiate guests from Carnegie Mellon stayed at FPC during the week of their Spring Break. They helped Habitat for Humanity with a variety of work projects and the experience was a positive one for everyone.

We provided lunches and snacks on Tuesday and Thursday of that week for the students and other volunteers at the work site. Special thanks to Darice, Diane, Phyllis, and Janet.

Our church participated in the Hunger Walk during May, both the in-person on May 7, and the virtual through the month. Thanks to all who walked.

Through this past year, we have helped the residents of Lockett House by giving them rides to Sunday morning worship and giving Bibles to those who request them. Thank you to all those who have welcomed these folks, who have learned their names, and sat with them at our fellowship time.

We have continued creating bags of food for our ECEAP students to take home for the weekend. Many of the children are from food insecure households. A can of tuna, a pound of rice or beans, packets of oatmeal, a can of fruit, and some snacks are some of the items we pack. Thank you to all who have helped us with this ministry.

In November we were given an unexpected donation. About a dozen boxes of canned goods were left in our parking area by an unknown person. We have given portions of this donation to: the Pierce College Food Pantry, the parents of the ECEAP students, members of organizations meeting in our building and our congregation members.

Here are other ministries and organizations we have helped through the past year through direct donations and through encouraging our congregation members to volunteer:

The Puyallup Food Bank

New Hope Resource Center

Communities in Schools

The Loft Youth Shelter (Coffee Oasis)

The Church of Indian Fellowship

Hagar's Community Church

Emergency Food Network

Associated Ministries

## **Personnel/Stewardship/Finance**

Ruling Elders: Joe Harrison, Bill Marsh

Members: Lloyd Morgan, Sally Keiger Hanson, Shirley Markum

Arthalyne Blank is the Treasurer

Errollyne Marsh is the Financial Secretary

Kaylee Fowler is the bookkeeper

Tellers include Barb Brady, Laurie Peil, Jane Carden, Shirley Markum, and Errollyne Marsh.

All work under the direction of, and report to the PSF Commission.

Personnel, Stewardship and Finance Commission has responsibilities in each of these three areas as well as oversight of the Scholarship Committee, Memorials Committee, and the Endowment Committee.

PSF develops job descriptions and pay ranges for paid staff in conjunction with the appropriate Commissions. Our employees are talented, loyal and contribute much to our church community. A good amount of the financial team's efforts in 2002 were spent in the areas of personnel and finances. Pastor Katie Spencer joined the staff as lead for young adults and senior high youth. In addition, we had a number of new hires on the music team, as well as the hiring of an interim office manager.

Stewardship is a very important yearlong endeavor, and we monitor expenses and income each month.

### Paid FPC staff:

Pastor Sue Watkins:

Darice Hermann and Kelly Spencer: Office Manager

Andrea Klouse served as our choir director and praise team leader.

Diane Gibbons: Custodian

Kaylee Fowler: Contracted Bookkeeper. Kaylee prepares the church Accounts Receivable, Accounts Payable and payroll which include payroll tax reporting and year-end preparation.

During 2021, Vicki Mellon served as interim organist-pianist through August 2022. In August Debi Jaap was hired as organist-pianist.

Bill Klouse served as our volunteer Director of Music Ministries.

LaVon Golliet served as our volunteer Handbells Director.

Nola Gene Byrd served as our volunteer Parish Nurse.

There are countless volunteers that help run our church. Please consider if you would like to join the PSF commission.

2022 Stewardship Campaign for 2023:

Total pledges for 2023 general budget = \$168,380 (44 giving units)

21 = Pledged the same as last year

9 = Decreased their pledges

14 = Increased their pledges

4 = New pledges

9 = pledges from 2022 are not continuing in 2023 due to a choice to not pledge (2); and 7 that have moved away or deceased

With new giving units, total pledged for 2023 increased by \$19,890.

Pledges for 2023 Associate Pastor budget = \$23,425 (27 giving units)

For the 2020-2021 5-yr campaign, we had 27 giving units pledging \$136,075.

Four of these completed their pledge and are not likely to give any more; \$1250.

Three are not giving at all: \$46,000. Some people gave and did not pledge.

As a result of the 2023 pledge drive and 2nd *ask*, we have 38 giving units, an increase of 11. These new 11 giving units pledged for 2023; \$7960.

The new pledge total is \$144,035 (5-yr campaign). This includes the 4 complete giving units.

After careful analysis of the giving unit history and adding in the new pledges, we believe we can expect \$23,425 during 2023.

As faithful disciples of Jesus Christ  
We reach up to God,  
Reach into his word  
And reach out to love and serve

## **Scholarship/Gifts & Memorials/ Endowment Committees**

### *Scholarship Committee*

Jane Elam (Chair), Myrna Laycock (Chair) Ken E. Cockle, Cheryl Hodgson, Betty Zeiger and Mary Zeiger

The following scholarships were awarded in 2022. The Leslie J. Paulson Memorial Scholarship of \$1,000 was awarded to Lacey Boots.

The First Presbyterian Church Scholarship of \$1,000 each was awarded to Kelsey Harrison and Alicia Warren.

The Timm-Harrison Scholarship of \$1,000 each was awarded to Alex Byrd and Chris Byrd.

To date 276 scholarships totaling \$199,000 have been awarded. This is made possible to generous church members and friends over the years. We thank you for your support.

### *Memorial Committee Report*

Members: Scott Byrd, Jan Morgan, Laurie Peil, Karri Wicka, and Joe Harrison

During 2022 \$ 1,160 was received in honor of Ed Zeiger, Bob and Shirley Bruce, Anita Dawkins, Myrtle Thomas, and Sam Peach.

## Board of Deacons

Moderator-Janet Blanchard; Vice Moderator-Marjorie Harrison; Secretary-Marc Forchione; Treasurer-Shirley Marckum. Board Members: Galen Stark, Diane Gibbons, Laurie Peil, Robbin Warren, Jane Carden, Heather Toomey

The Deacons are excited to be serving our church family in a modified “In-Person” style. We thank our church family for continuing to support our missions through the past uncertain times. The following are some of our missions, the Deacon in charge of the mission and some of this year’s accomplishments:

**Communion-** We are now serving pre-packaged communion elements to increase the safety of everyone participating in our service. The monthly average number of people taking communion is 50. Members following our church service via Live Stream provide their own individual elements. (Marc Forchione)

**Cradle Roll and Beyond** is a ministry of love for our pre and post school children. Birthday cards and \$5.00 gift cards were sent to 19 children ages 1-3. Copies of *Upper Room*, a birthday and a Starbucks gift card were sent to 10 young adults post High School. (Diane Gibbons)

**Food Bank:** The Deacons support the Food Bank with a monthly donation of \$200.00. We hold several food drives yearly for specific food items that the Food Bank is specifically needing i.e. peanut butter or laundry soap. (Diane Gibbons)

**Health Ministries** is a ministry to provided by the Parish Nurse together with the Deacons to provide better health care for our congregation. A Remembrance Breakfast was held for one guest, Pastor Sue and Deacons as we remembered friends, family and church family members who are no longer with us. Prayer Shawls, candles and reading material on grief and navigating the holidays was provided to everyone wanting this information.

**Outreach Meals** delivers assistance to those in need of a meal due to health issues, loss of a family member, childbirth or other situations. 17 meals were provided.

**Prayer Chain** notices enable immediate prayer for members asking for this intercession. The Prayer Chain is available either through email or telephone contact. (Barbara Brady/Phyllis Smith/ Robbin Warren)

**Receptions** following a Celebration of Life we have now resumed “In-Person”receptions in the Fellowship Hall! Receptions were provided to the McKnight, Peach, Bruce (for both Bob and Shirley) and Baker (Eunice) families. We are happy to be able to celebrate the lives of people we know and love. (Janet Blanchard/Barb Brady/Marjorie Harrison/Laurie Peil)

**Sunshine** activities provide cards and flowers to those on our Special Care List and to office staff. Easter Lilies or other spring flowers and Christmas Poinsettias or other winter plants are used to beautify our church and then presented to those on the Care List. (Galen Stark/Robbin Warren)

**SPECIAL EVENTS:**

**Father's Day Breakfast** was finally an "In-Person" celebration of the fathers in our lives.

**Bates ECEAP Preschool Christmas Giving:** 60 pair of new shoes were given to each of the 60 Prechool children by an anonymous church donor. The Deacons facilitated these shoe gifts by coordinating the fitting, wrapping and gifting of shoes and new socks to each child. Additionally, 7 families/15 students and their siblings were identified by the Preschool Staff as needing holiday assistance. Each child received an age appropriate book, a toy and an article of clothing thanks to your generosity. Three Food Gift Cards were also given to 3 ECEAP families for holiday food assistance. 2 additional Food Gift Cards were given to 2 families who are housing 28 Ukrainian people who have fled the violence in their country of Ukraine.

Again, thank you for your continued support of the Deacon ministries.



## Board of Deacons Financial Report

BEGINNING BALANCE JANUARY 1, 2022                      1,987.30

### Income

XDEA	Dinner *November 21	100
	Donations	2,762
	Memorials	450
	Giving Tree	310
	Pancake Breakfast	376
	TOTAL INCOME	3,998

### Expenses

XDEA	Bridges of Love *includes Dec 21	650
	Food Bank *includes Dec 21	2,600
	Memorial Receptions	129.91
	Gift Cards	100
	Subscriptions	248.25
	Communion	244.53
	Flowers – Holidays	164.91
	Supplies	271.29
	TOTAL EXPENSES	4,408.89
	ENDING BALANCE	1,576.41

Submitted by Shirley Markum  
 Treasurer  
 1/28/23

## Presbyterian Women

Moderator: Gert Williams

Vice Moderator: Laurie Peil

Recording Secretary: Myrna Laycock

Treasurer: LaVon Golliet

Coordinating Team: The officers, plus, Karen Bennett, Markie Garrity, Cheryl Hodgson, Annette Kenyon, Bonna Turney, and Karri Wicka. This planning team meets monthly.

This year's Horizon Bible Study is entitled, "Celebrating Sabbath: Accepting God's Gift of Rest and Delight." Three Circles of women meet monthly to discuss and explore the nine lessons of this study.

2022-23 PW Yearbook, "Staying Alive." Continuing thanks to Laurie Peil, who designs this for us. This year we included a page for the Puyallup Indian Tribe's Land Acknowledgement, which we read when we gather.

Honorary Life Membership . Jane Elam was this year's recipient. A donation in her honor was given to the PW, USA. Her pin and certificate were presented to Jane on Gifts of Women Sunday, March 6.

Monthly Gatherings. We gather on the first Friday of each month to enjoy fellowship and to hear invited guests share with us about their journeys and missions in life.

February 4: Our first "in-person " gathering since the pandemic. Enjoyed fellowship with each other.

March 4: Julie Easley from the Coffee Oasis.

April 1: Hannah Nichols and Sara Cianbrone from the Pierce County Sexual Assault Center.

May 6: Circle histories – "Spring Ahead/Fall Back."

June 3: Picnic Celebration/Installation of Officers.

October 7: 2022-23 Horizon Bible study video, "Celebrating Sabbath."

November 4: Pastor Katie Spencer from FPC. Katie was joined by her wife, Pastor Kelly.

December 2: The Christmas Scholarship Tea was postponed, due to the weather. It has been rescheduled for January 6, 2023.

I'm forever grateful for my sisters in Christ who journey with me as faithful members of Presbyterian Women. We welcome company!

Gert Williams

FPC Presbyterian Women Moderator

## Presbyterian Women Financial Report

Presbyterian Women

2022 Financials

Income:

Presbyterian Women's Donations	992.00
Birthday Offering	379.00
Least Coin Offering	112.50
Thank Offering	187.00
Study Guides	70.00
Income Total:	1750.50

Expenses:

Mission Pledge	690.00
Birthday Offering	379.00
Least Coin Offering	82.50
Thank Offering	187.00
Life Membership	95.00
Church Scholarship	469.00
Speakers/Gifts	209.33
Kids Camp Fund	100.00
Expense Total:	2211.33

2022 Beginning Balance	1187.74
2022 Income	<u>1750.50</u>
	2938.34
2022 Expenses	<u>2211.33</u>
2022 Ending Balance	726.91

## Statistical Report

January 1 – December 31, 2022

**Total Membership as of 12/31/21** 132

**Active Membership as of 12/31/21**

Gains

Reaffirmation of Faith	3
Baptism and Profession of Faith	1
Reaffirmation of Faith	3
Letter of Transfer	4
Total Gains	4

Losses

Certificate of Transfer	
Transfer to inactive	
Deletions	2
Death	7
Total Losses	9

Net -2

**Total Active Membership as of 12/31/22** 130

### Funerals/Memorial Services

Bob and Shirley Bruce Memorial

Sam Peach Memorial

Valerie McKnight Memorial

### New Members and Baptism

Baptism: Ashley Morrison, Manaia and Noah Atofau

New Members: Ruben and Debbie Bocanegra; Bob and Anitra Sudderth

## Financial Team Report

Our goal is to provide an efficient and accurate financial service which allows our Commissions to use our monetary gifts to glorify God.

The team includes:

**Bookkeeper:** Kaylee Fowler is a contract employee who provides the experience, knowledge, and technical skills needed to manage our various accounts. She makes the ledger entries, processes checks, and insures we are following government regulations. Kaylee is also the financial administrator for University Place Presbyterian Church.

**Financial Secretary:** Errollynne Marsh receives and enters pledges, maintains giving records, and prepares annual contribution statements for each giving unit for tax filing purposes. Errollynne may be contacted at: [financialsecretary@fpcpuyallup.org](mailto:financialsecretary@fpcpuyallup.org)

**Tellers:** Barbara Brady and her loyal “counting crew,” consisting of Jane Carden, Shirley Markum, and Laurie Peil, count and record the weekly offering and other income and make the bank deposits throughout the year.

**Treasurer:** Arthalyn Blank provides the Session and Commissions with monthly accounting and budget reports, produces ledger reports for the Deacons, Presbyterian Women and other fund accounts, reviews expenditures, and signs the checks. Arthalyn may be contacted at: [treasurer@fpcpuyallup.org](mailto:treasurer@fpcpuyallup.org).

Striving to be good and faithful stewards, we used a Session approved balanced budget to guide us through 2022. Many people worked to ensure it was accurate, reasonable, and faith centered. The budget is published and available to all members. Copies of the “line item” budget and monthly ledgers are located in the church office if you are interested in the details.

The largest expense is our payroll. FPC’s hardworking staff is paid monthly using a payroll service to ensure accuracy in our payroll and tax payments. Most of our income is from pledges made by members and friends of the church. We give thankful praise for your faithful and consistent giving. Regular offerings, additional December giving, and an increase in rental income combined with decreased expenses in some budgeted areas resulted in a year-end budget surplus which will be applied to the 2023 deficit budget.

## 2022 Fund Report

	Fund Name	Balance on Dec 31, 2021	Income	Distributions	Balance on Dec 31, 2022
XAHM	Armory Hot Meal	\$1,409.22	\$0.00	\$0.00	\$1,409.22
XBEC	Bendtsen Fund	\$10,536.66	\$0.00	\$0.00	\$10,536.66
XBEL	Alleluia Ringers' Account	\$663.95	\$0.00	\$0.00	\$663.95
XBLD	Building Projects Account	\$6,443.72	\$0.00	\$0.00	\$6,443.72
XC20	Budget Overage 2021	\$0.00	\$96,932.27	\$96,932.27	\$0.00
XCAS	Cash on Hand	\$3,481.74	\$0.00	\$0.00	\$3,481.74
XCLE	Congregational Life Events	\$861.39	\$0.00	\$0.00	\$861.39
XEFA	Endowment Allocations/ Facilities	\$0.00	\$12,234.70	\$12,234.70	\$0.00
XEMA	Endowment Allocations/ Mission	\$0.00	\$8,000.00	\$8,000.00	\$0.00
XEND	Endowment Donations	\$4,420.00	\$0.00	\$4,420.00	\$0.00
XESA	Endowment Alloc/ Scholarship	\$0.00	\$2,469.96	\$2,469.96	\$0.00
XFBF	Food Bank	\$480.00	\$2,325.00	\$2,805.00	\$0.00
XFZN	Freezing Nights	\$4,412.66	\$0.00	\$0.00	\$4,412.66
XHEA	Health Ministries	\$29.62	\$0.00	\$0.00	\$29.62
XI/O	In & Out Cash	\$492.69	\$18,363.97	\$18,179.95	\$676.71
XINS	Prepaid Insurance	\$0.00	\$8,230.00	\$8,230.00	\$0.00
XKCS	Kids Camp Donations	\$290.43	\$1,050.00	\$1,290.43	\$50.00
XKID	Food for Kids	\$4,126.52	\$380.00	\$989.84	\$3,516.68
XL/G	Lawn & Grounds	\$180.82	\$0.00	\$0.00	\$180.82
XMCH	Music Department - Choir	\$400.00	\$2,025.00	\$750.00	\$1,675.00
XMEM	Memorial Fund	\$8,532.07	\$1,160.00	\$275.00	\$9,417.07
XMPT	Music Department - Praise	\$800.00	\$0.00	\$0.00	\$800.00
XMSP	Mission Special Projects	\$2,914.87	\$15,000.00	\$0.00	\$17,914.87
XMTC	Mission Two Cents Fund	\$238.27	\$106.15	\$0.00	\$344.42
XNHC	New Hope Resource Center	\$209.49	\$0.00	\$0.00	\$209.49
XNSC	Neighborhood Spirit	\$690.04	\$0.00	\$0.00	\$690.04
XNUR	Nursery Gifts	\$10.27	\$0.00	\$0.00	\$10.27
XOCC	Operation Christmas Child Boxes	\$490.56	\$0.00	\$0.00	\$490.56
XOCJ	Christmas Joy Offering	\$1,220.00	\$1,540.00	\$1,220.00	\$1,540.00
XOMS	Miscellaneous Offerings	\$190.00	\$200.00	\$270.00	\$120.00
XOOG	One Great Hour of Sharing	\$0.00	\$1,795.00	\$1,395.00	\$400.00
XOPG	Peace & Global Witness Offering	\$0.00	\$580.00	\$435.00	\$145.00
XOPT	Pentecost Offering	\$0.00	\$1,190.00	\$1,190.00	\$0.00
XPAX	Revitalization Grant	\$0.00	\$5,000.00	\$5,000.00	\$0.00
XPAY	Pastor Associate Young Adult	\$17,384.06	\$30,421.85	\$12,878.49	\$34,927.42
XPAZ	Young Adult Programs	\$0.00	\$25.00	\$0.00	\$25.00
XPCF	Pastorial Care Fund	\$204.11	\$200.00	\$0.00	\$404.11
XPRE	Prepaid Pledges	\$3,086.00	\$1,787.50	\$3,086.00	\$1,787.50
XRES	Building & Facilities Reserve	\$2,606.92	\$0.00	\$0.00	\$2,606.92
XSCH	Church Scholarship Donations	\$15.00	\$1,985.00	\$2,000.00	\$0.00
XSHI	Scholarship Harrison/Timm	\$0.00	\$2,000.00	\$2,000.00	\$0.00
XSLP	Church Scholarship L. Paulson	\$46.04	\$953.96	\$1,000.00	\$0.00
XSOU	Sound System	\$6,430.26	\$0.00	\$954.52	\$5,475.74
XTRI	Triennium Scholarship	\$1,000.00	\$1,500.00	\$0.00	\$2,500.00
XVBS	VBS Fund	\$515.00	\$0.00	\$0.00	\$515.00
XW/R	Weddings/Receptions	\$125.00	\$1,725.00	\$1,725.00	\$125.00
XYGS	Youth Group Scholarships	\$332.54	\$0.00	\$0.00	\$332.54
XYMO	Youth Mission Trips & Outreach	\$9,173.66	\$2,473.40	\$1,020.00	\$10,627.06
XYMS	Youth Middle School	\$0.00	\$40.00	\$0.00	\$40.00
XYRC	Youth Retreats/Conferences	\$300.69	\$345.00	\$0.00	\$645.69
	<b>Total</b>	<b>\$94,744.27</b>	<b>\$222,038.76</b>	<b>\$190,751.16</b>	<b>\$126,031.87</b>

Cash and Investment Accounts			
	Balance	Balance	Balance
	12/31/20	12/31/21	12/31/22
<b>Cash Accounts</b>			
Bank of America Checking Account	166,594.52	196,098.07	149,041.60
Total Cash	<b>166,594.52</b>	<b>196,098.07</b>	<b>149,041.60</b>
	Balance	Balance	Balance
	12/31/20	12/31/21	12/31/22
<b>Endowment Investment Accounts</b>			
NCF Treasury Money Market Fund	26,707.61	44,861.40	57,040.53
NCF Income Fund	26,905.82	26,035.37	3,692.79
NCF Balanced Growth Fund	304,492.69	340,185.76	284,219.43
NCF Growth Fund	438,161.49	542,806.36	434,265.88
Total Endowment Investments	<b>796,267.61</b>	<b>953,888.89</b>	<b>779,218.63</b>
	Balance	Balance	Balance
	12/31/20	12/31/21	12/31/22
<b>Scholarship Investment Accounts</b>			
NCF Income Fund - Memorial Scholarship Fund	43,320.98	42,602.77	36,549.35
NCF Income Fund - L. Paulson Scholarship	66,527.10	63,545.42	55,774.76
NCF Balanced Growth Fund - L. Paulson Scholarship	13,055.56	14,079.66	11,889.23
Total Scholarship Investments	<b>122,903.64</b>	<b>120,227.85</b>	<b>104,213.34</b>
	Value	Value	Value
	12/31/20	12/31/21	12/31/22
<b>Stocks</b>			
Stock (40 shares) value	<b>1,648.80</b>	<b>2,461.60</b>	<b>4,391.20</b>